

AGENDA
Executive Committee

Council on Postsecondary Education
Thursday, January 31, 2019
9:00 AM
CPE Offices, Conf Rm B

1. Call to Order
2. Approval of Performance Measures on CPE President Contract 2
3. Other Business
4. Adjournment

STAY CONNECTED TO THE CPE!



Faesy, Heather M (CPE)

From: Powell, Travis (CPE)
Sent: Thursday, January 24, 2019 4:36 PM
To: Ben Brandstetter (ben@bciaep.com); Sherrill Zimmerman (sherrillzimmerman@gmail.com); Kristi Nelson; Lucas V. Mentzer (lumentzer@gmail.com); 'donnamoorecampbell@gmail.com'
Cc: Faesy, Heather M (CPE)
Subject: Annual Incentives in President's Contract
Attachments: FINAL -- CPE Sr Leadership FY19 Planning Doc, LN.docx; 011419-ksu-togetherwecan-final.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

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Hello everyone,

Per the meeting yesterday, please send me your suggestions on items to include in Aaron's incentive plan. Attached you'll find the list of Aaron's priorities we've started communicating. Also attached is an internal plan of work we adopted back in August. While a little out of date, I thought it might be of some assistance. In addition, here is a link to the Strategic Agenda for your quick reference: <http://cpe.ky.gov/ourwork/documents/201621strategicagenda.pdf> and below is the list that I sent around in a prior email.

The goals and objectives shall be aligned with the state's 2016-2021 strategic agenda for postsecondary education, which prioritizes educational opportunity for Kentucky residents, increased student success and completion in the higher education system, and increased value to Kentucky's workforce and economy through a quality postsecondary system. The board will look holistically at the role of the PRESIDENT in advancing these goals and objectives, with a specific focus on the following for 2019:

- (1) Opportunity** - Improve College Affordability: Work with institutions and KCTCS to develop and implement tuition and institutional financial aid models to enhance student recruitment, retention and completion. (5% for the first institution, 6% for two (2) institutions, and 3% additional for every institution over two (2) that meets this requirement.)
- (2) Success** - Strengthen Postsecondary-Workforce Alignment: Work with campuses leaders, policy makers, and business and industry leaders to develop and advance strategies to strengthen career pathways for students. (10%)
- (3) Impact** - Perform a strategic review of undergraduate academic programs. (10%)

Heather will poll you all to see when you might be able to meet next week. If you could get your ideas to me at least 24 hours before the meeting, I can share back with the group and Aaron and give everyone some time for review before you discuss.

If you have any questions, please let me know.

Thanks!

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Dr. Aaron Thompson became the fourth president of the Kentucky Council on Postsecondary Education on November 1, 2018. A Clay County native, his father was an illiterate coal miner and his mother had only an eighth grade education. He ascended the faculty ranks at ECU to eventually become a provost and vice president, followed by chief academic officer at CPE and KSU's interim president. His career is a testament to the transformative power of higher education.

Under his leadership, CPE will reimagine and disrupt Kentucky's public higher education system to better serve our students, workforce and economy.

Some of his priorities include:

Positioning higher education as the key to social mobility and economic development.

In a decade of rising tuition, reduced government spending, and public skepticism about the value of college, CPE will remind Kentucky why higher education matters. CPE will mount a comprehensive communications strategy and engage business, industry and community partners to encourage reinvestment in this public good.

Improving college access and affordability for high school graduates as well as adults.

CPE will work with colleges and universities to control costs and prepare more high school graduates for postsecondary education. At the same time, we'll challenge postsecondary institutions to find more convenient, flexible ways to serve adults seeking job training and career advancement.

Closing achievement gaps so that all students succeed at the same rate, regardless of age, race or income.

The college graduation rate for minority students is nearly 10 points lower than the state average; for low-income students, it's 12 points lower. These students need targeted resources, strong advising and clearer pathways to ensure they have an equal opportunity for success.

Responding to Kentucky's current business needs while laying the groundwork for the future.

CPE will encourage institutions to be more innovative and nimble when training students to fill employment shortages in Kentucky's high-need industries (advanced manufacturing, healthcare, business and IT, transportation and logistics, and construction). At the same time, CPE will ensure graduates are high-level problem solvers, innovators, and communicators who can adapt to new technologies and work in teams.

Enhancing academic quality and relevance through game-changing strategies that improve teaching and learning.

CPE will advance cutting-edge, research-based approaches to create interdisciplinary, job-embedded academic programs that position students to succeed in the workforce of today and tomorrow. Increasingly, competencies, not credit hours, are determining credentials. How we understand and assess learning is changing, and CPE will guide this change.



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