

Council on Postsecondary Education
May 23, 2008

Committee on Equal Opportunities Report

The Committee on Equal Opportunities met Monday, April 21, 2008. Following is a status report of initiatives and recurring activities related to the implementation of the Kentucky Plan for Equal Opportunities, the partnership with the U.S. Department of Education Office for Civil Rights, and the Committee on Equal Opportunities.

- The CEO adopted the *System Report 2003-06: The Kentucky Plan for Equal Opportunities* (attached) and instructed that a copy of the final report be forwarded to the U. S. Department of Education Office for Civil Rights, college and university presidents, the Governor, legislative leadership, and others.
- The CEO received a status report on the statewide diversity study. The committee directed the chair and staff to work with CPE Chair John Turner to schedule a joint CPE/CEO meeting in late June or early July to receive the Statewide Diversity Plan Report by the Harvard Civil Rights Project. Discussions regarding a joint meeting are currently underway. The status of the study is as follows:
 - The statistical analysis is approximately 95 percent complete.
 - Interviews with institutional general counsels, presidents, and equal opportunity representatives have been completed.
 - Surveys of public institutions have been completed.
 - The legal analysis is complete. A draft of the analysis has been shared with CEO members and institutions for comment.
 - The draft report is due in May 2008 and it will be shared with CEO members and institutions for comment.
 - The final report is due in June 2008 and will be presented to the CPE members and CEO members in a joint meeting in June or July 2008.
- The CEO conducted campus visits at West Kentucky Community and Technical College April 21 and at Murray State University April 22-23.
- The CEO will conduct campus visits at Gateway Community and Technical College and Northern Kentucky University October 20-23 in conjunction with its regularly scheduled meeting.
- The committee agreed to investigate the process used by other organizations (such as accreditation agencies) as a means of improving the CEO campus visit process. The

committee also agreed to obtain training on the selected improved process prior to the fall campus visits.

- The committee adopted a resolution recognizing past CEO chair and CPE member Walter A. Baker for his contributions to the equal opportunity planning process. The committee also adopted a resolution recognizing the service of Ms. Margaret Daniel.
- The remaining committee meetings for 2008 are June 16, August 17-18 (to be revised), and October 20. All meetings will be held in Frankfort unless otherwise noted.