

**Council on Postsecondary Education**  
**January 16, 2009**

**Kentucky Plan for Equal Opportunities**  
**2009 Degree Program Eligibility**

This assessment is an annual report card that describes institutional success in implementing strategies to achieve the objectives of the *1997-2002 Kentucky Plan for Equal Opportunities*.

Based on the success in enrolling, retaining, and hiring African Americans, fewer public postsecondary institutions qualified for the most favorable category of eligibility for new programs in 2009 (21) compared to 2008 (23). Six universities and 15 community and technical colleges qualify for automatic status in 2009 compared to all universities and 15 community and technical colleges in 2008.

Six universities are automatically eligible to propose new degree programs. One university received the quantitative and one university received the qualitative waiver status. Kentucky State University showed continuing progress on four of its seven Kentucky Plan objectives, while the University of Louisville showed continuing progress on all objectives. Eastern Kentucky University, Murray State University, Northern Kentucky University, and Western Kentucky University showed continuing progress on six of eight Kentucky Plan objectives while the University of Kentucky showed progress on seven objectives. Among the universities, the performance of six institutions declined while two institutions improved compared to their performance in 2008.

In the Kentucky Community and Technical College System, 15 colleges are automatically eligible to propose new degree programs, compared to 15 in 2008. No institution received the quantitative waiver, while one institution received the qualitative waiver status. The number of KCTCS colleges (1) falling into the qualitative (least desirable) category has been constant over the past three years.

Nine community and technical colleges (Bluegrass Community and Technical College, Bowling Green Technical College, Elizabethtown Community and Technical College, Gateway Community and Technical College, Henderson Community College, Hopkinsville Community College, Jefferson Community and Technical College, Owensboro Community and Technical College, and West Kentucky Community and Technical College) showed progress on all Kentucky Plan objectives.

Six community and technical colleges made progress on three Kentucky Plan objectives, no district showed continuous progress on two objectives, and one district made progress on one of the four objectives. Among the 16 colleges, three improved their performance, nine performed at the same level, and the performance of four decreased.

## **System Summary (campus level)**

African Americans make up 5.6 percent of total black and white faculty (426 of 7,620) in the public postsecondary system including 5.4 percent (301 of 5,595) at traditionally white four-year institutions, 4.0 percent (76 of 1,884) at the community and technical colleges, and 34.8 percent (49 of 141) at Kentucky State University. Proportionately, African American faculty has the greatest representation (percent) at Kentucky State University, while numerically the University of Louisville employs the most. Over time, the University of Louisville has shown the greatest degree of consistency and progress in this area when compared to the performance of other Kentucky institutions.

African Americans make up 9.2 percent of total black and white executive, administrative, and managerial staff (125 of 1,357) in the postsecondary system including 6.1 percent (67 of 1,108) at traditionally white four-year institutions, 11.2 percent (23 of 205) at community and technical colleges, and 79.6 percent (35 of 44) at Kentucky State University.

African Americans make up 7.9 percent of total black and white professional staff (637 of 8,123) in the postsecondary system including 6.5 percent (465 of 7,148) at traditionally white four-year institutions, 10.6 percent (91 of 856) at community and technical colleges, and 68.1 percent (81 of 119) at Kentucky State University.

Following review of the evaluation results by the Committee on Equal Opportunities (February 16, 2009), the degree program eligibility status reports will be forwarded to the institutional presidents.

**POSTSECONDARY SYSTEM SUMMARY  
DEGREE PROGRAM ELIGIBILITY STATUS  
CALENDAR YEAR 2009**

The eligibility status of the institutions is determined through the application of the administrative regulation (13 KAR 2:060).

**Postsecondary system performance**

Eligibility Category	Universities		Community & Technical Colleges		Total	
	2009	2008	2009	2008	2009	2008
Automatic	6	8	15	15	21	23
Quantitative Waiver	1	0	0	0	1	0
Qualitative Waiver	1	0	1	1	2	1
Not Eligible	0	0	0	0	0	0
Total	8	8	16	16	24	24

**Performance by universities**

Institution	Objectives Showing Continuous Progress	Total Objectives Evaluated	Degree Program Eligibility Status	
			2009	2008
Eastern Kentucky University	6	8	Automatic	Automatic
Kentucky State University	4	7	Quantitative	Automatic
Morehead State University	4	8	Qualitative	Automatic
Murray State University	6	8	Automatic	Automatic
Northern Kentucky University	6	8	Automatic	Automatic
University of Kentucky	7	8	Automatic	Automatic
University of Louisville	8	8	Automatic	Automatic
Western Kentucky University	6	8	Automatic	Automatic

**Notes:**

Universities (except Kentucky State University) have eight equal opportunity objectives. Kentucky State University has seven objectives (the objective related to enrollment of graduate students does not apply to KSU).

Automatic eligibility equals continuous progress in at least six of eight objectives. KSU is at least five of seven objectives.

Quantitative waiver equals continuous progress in five of eight objectives. New degree programs must be implemented under the waiver provisions during calendar year 2009. KSU is four of seven objectives.

Qualitative waiver equals continuous progress in four or fewer of eight objectives. New degree programs must be implemented under the waiver provisions during calendar year 2009. KSU is three or fewer of seven objectives.

## INSTITUTIONAL DEGREE PROGRAM ELIGIBILITY CALENDAR YEAR 2009

The eligibility status of the institutions is determined through the application of the administrative regulation (13 KAR 2:060).

### Performance by KCTCS Colleges

Institution	Objectives Showing Continuous Progress	Total Objectives Evaluated	Degree Program Eligibility Status	
			2009	2008
<b>Kentucky Community and Technical College System</b>			<b>2009</b>	<b>2008</b>
Ashland Community & Technical College	1	4	Qualitative	Automatic
Big Sandy Community & Technical College	3	4	Automatic	Automatic
Bluegrass Community & Technical College	4	4	Automatic	Automatic
Bowling Green Technical College	4	4	Automatic	Automatic
Elizabethtown Community & Technical College	4	4	Automatic	Automatic
Gateway Community & Technical College	4	4	Automatic	Automatic
Hazard Community & Technical College	3	4	Automatic	Automatic
Henderson Community College	4	4	Automatic	Automatic
Hopkinsville Community College	4	4	Automatic	Automatic
Jefferson Community & Technical College	4	4	Automatic	Automatic
Madisonville Community College	3	4	Automatic	Automatic
Maysville Community & Technical College	3	4	Automatic	Automatic
Owensboro Community & Technical College	4	4	Automatic	Automatic
Somerset Community College	3	4	Automatic	Automatic
Southeast KY Community & Technical College	3	4	Automatic	Qualitative
West KY Community & Technical College	4	4	Automatic	Automatic

**Notes:**

The community and technical colleges have four equal opportunity objectives.

Automatic eligibility equals continuous progress in at least three of four objectives.

Quantitative waiver equals continuous progress in two of four objectives. New degree programs must be implemented under the waiver provisions during the 2009 calendar year.

Qualitative waiver equals continuous progress in zero or one of four objectives. New degree programs must be implemented under the waiver provisions during the 2009 calendar year.

January 7, 2009