

MEMO OF RECORD
Commonwealth Education Continuum
Educator Workforce and Diversity Workgroup

Type: Commonwealth Education Continuum – Educator Workforce and Diversity (EWD) Workgroup
Date: June 15, 2021
Time: 11 a.m. ET
Location: Virtual meeting – Workgroup members by ZOOM teleconference. Public viewing at CPE YouTube Page

CALL TO ORDER

The Commonwealth Education Continuum (CEC) EWD Workgroup held a regular meeting on June 15, 2021 at 11:00 a.m. ET. Pursuant to Executive Order 2020-243 and a memorandum issued by the Finance and Administration Cabinet dated March 16, 2020, and in an effort to prevent the spread of the novel coronavirus (COVID-19), the EWD Workgroup met utilizing a video teleconference. Members of the public were invited to view the meeting on the CPE YouTube page.

ATTENDANCE

The following members were present: Terri Bradshaw, Eddie Campbell, Penny Christian, Ginni Fair, Jim Flynn, Kimberly Haverkos, Logan Justice, Vivian Lasley-Bibbs, Soraya Matthews, Sheri McGuffin, Corinne Murphy, Jessica Romious, Lisa Stephenson and Max Wise.

The following members were not present: Rhonda Caldwell, Lt. Gov. Jacqueline Coleman, Elly Gilbert, Dallas, Kratzer, Bren Martin, Soraya Matthews, Kameron McDaniel and Margaret Mohr-Schroeder.

Joette Fields, Business Specialist for CPE’s P-20 Policies and Programs Unit, served as recorder of the meeting memo.

WELCOME AND OVERVIEW

Co-Lead Dean Corinne Murphy welcomed the workgroup participants and provided a brief recap of the last meeting and thanked members for their participation in sharing ideas. Dr. Murphy reviewed the meeting agenda with the workgroup and revisited meeting objectives.

PRESENTATION AND DISCUSSION ON PRELIMINARY FINDINGS

Education Strategy Group (ESG) Associate Director Jhenai Chandler provided a presentation and lead a discussion on preliminary findings for stakeholder engagement that focused on aspirational vision, key challenges to address and emerging recommendations.

VALUED EXPERIENCE AND CURRENT IDEAS

University of Louisville College of Education Interim Dean Amy Lingo shared a PowerPoint presentation entitled “Strategies to Diversify the Teacher Workforce: Lessons from the University of Louisville College of Education and Human Development”.

BREAKOUT DISCUSSIONS

Dr. Murphy shared that the workgroup would be divided into two breakout rooms in order to engage in discussion on the identification of key challenges and opportunities for increasing recruitment, training and retainment of a diverse educator workforce in small groups.

- Dr. Murphy guided the Recruit breakout room and Dr. Amanda Ellis served as the notetaker.
- Dr. Chandler guided the Train and Retain breakout room, and Dr. Jennifer Fraker served as the notetaker.

FULL GROUP SHAREOUT AND DISCUSSION

Dr. Murphy guided the group to ensure emerging recommendations fully address what was heard from stakeholders and to prioritize the recommendations and place ownership on the recommendations in order to implement initiatives. Penny Christian shared out for the Train and Retain breakout group and Dr. Ellis shared out for the Recruit breakout group.

NEXT STEPS AND ADJOURNMENT

Dr. Fraker provided a reminder that the full Continuum will meet on June 23, 2021 at 1:00 p.m. ET and that it will be during this time that the priorities from today will be shared with the full Continuum for their consideration. Dr. Fraker thanked everyone for

their participation and reminded members that the next workgroup meeting is Thursday, July 15 at 10:00 a.m. ET.

The meeting adjourned at 1:00 p.m. ET.