



COMMITTEE ON EQUAL OPPORTUNITIES MEETING AGENDA

Monday, April 29, 2019 - 1:00 PM

Morehead State University, Adron Doran University Center, Room 329

1. Call to Order
2. Roll Call and Introductions
3. Welcome and Overview
 - a. Dr. Jay Morgan, President, Morehead State University
 - b. Dr. Aaron Thompson, President, Council on Postsecondary Education
4. Approval of Minutes
 - a. October 22, 2018 3
 - b. January 28, 2019 5
5. Report from the April Council Meeting - Travis Powell, Vice President and General Counsel, CPE
6. Diversity Plan Review Team Reports
 - a. Overview of the Scoring Process - Travis Powell
 - b. Team A - Dr. Luv'Tesha Robertson
 - 1) Henderson Community College
 - 2) Hopkinsville Community College
 - 3) Northern Kentucky University
 - 4) Somerset Community College
 - 5) West Kentucky Community and Technical College
 - c. Team B - Bruce Brooks
 - 1) Gateway Community and Technical College
 - 2) Jefferson Community and Technical College
 - 3) Murray State University
 - 4) University of Kentucky
 - 5) Western Kentucky University
 - d. Team C - Sarah Levy
 - 1) Eastern Kentucky University
 - 2) Elizabethtown Community and Technical College
 - 3) Owensboro Community and Technical College
 - 4) Southcentral Community and Technical College
 - 5) University of Louisville
 - e. Team D - Melissa Young

- 1) Bluegrass Community and Technical College
 - 2) Madisonville Community College
 - 3) Maysville Community and Technical College
 - 4) Morehead State University
 - 5) Southeast Kentucky Community and Technical College
- f. Team E - Dr. Cody Davidson
- 1) Ashland Community and Technical College
 - 2) Big Sandy Community and Technical College
 - 3) Hazard Community and Technical College
 - 4) Kentucky State University
7. Other Business
8. Adjourn
- Next meeting - June 24, 2019, University of Louisville

Minutes
Council on Postsecondary Education
Committee on Equal Opportunities
October 22, 2018

The Committee on Equal Opportunities met October 22, 2018 at the Leestown Campus of Bluegrass Community and Technical College in Lexington, KY. Chair Shawn Reynolds presided over the meeting.

CALL TO ORDER: The meeting was called to order by CEO Chair Shawn Reynolds at 1:00PM.

ROLL CALL: Council staff called the roll.

Members present: Shawn Reynolds, David Carpenter, Robert Croft, Dr. Brian Dunican, John Johnson, Ann Morgan, Ling-Yuh Pattie and Silas Session (on-line).

Members absent: Corey Bellamy, Sebastian Torres, Keitha Henderson, Vidya Ravichandran, and Dr. Robert Staat.

Council staff and institutional representatives present: Dr. Dawn Offutt, Travis Powell, Dr. Mordean Taylor Archer, Dr. Sonja Feist-Price, Dr. Charles Holloway, Dr. Timothy Forde and Natalie Gibson, (On line) Dr. Caroline Atkins and Dr. Kathleen Roberts.

WELCOME: Dr. Augusta A. Julian, President of BCTC welcomed attendees to the campus and commended the staff for their work in support of diversity, equity and inclusion.

CAMPUS SPOTLIGHT: Staff and students shared information on BCTC's diversity, equity and inclusion efforts as they relate to opportunity, success and impact for not only low-income and underrepresented minority students, but also other diverse student populations. Programs and departments highlighted included: Student Development and Enrollment Management – For Opportunity - ASPIRE, A Few Good Men, Diversity Task Force for Recruiting and Retention, Student Support Services, Latino Community Outreach and Community Empowerment Initiative; For Success – Blinks and LSAMP scholars, First Year Experience for Special Populations and the LIFT Program. For Impact – Hiring and Recruiting, Onboarding Process and Cultural Competency which included a 14 week certification program.

APPROVAL OF The minutes from the April 30, 2018 and July 23, 2018 meetings were approved with a motion made by David Carpenter and seconded by Robert Croft.

REPORT FROM Travis Powell provided an updated on the Council’s presidential search and the anticipated timeline for selection.

ACTION ITEMS: The CEO approved changes to the Diversity Plan strategies of Southeast Kentucky Community and Technical College, Jefferson Community and Technical College and Morehead State University. SKCTC – Motion made by John Johnson and seconded by Ling-Yuh Pattie. JCTC – Motion made by Robert Croft and seconded by John Johnson. MoSU – Motion made by Ling-Yuh Pattie and seconded by Ann Morgan

The meeting dates for 2019 were approved with the motion made by Dr. Brian Dunican and seconded by Ling-Yuh Pattie.

OTHER BUSINESS: Dr. Dawn Offutt shared a report from the KentuckyWorks and the Human Development Institute & Early Childhood, Special Education & Rehabilitation Counseling Center at the University of Kentucky which included a preliminary review of the campus diversity plans as they related to individuals with special needs. The report was for information purposes only.

NEXT MEETING: The next regularly scheduled meeting will be hosted by the Kentucky Community and Technical College System at a location to be determined.

David Carpenter made a motion to adjourn the meeting. Ling-Yuh Pattie seconded. The meeting was adjourned at 4:13pm.

Minutes
Council on Postsecondary Education
Committee on Equal Opportunities
January 28, 2019

The Committee on Equal Opportunities met October 22, 2018 at the campus of Elizabethtown Community & Technical College in Elizabethtown, KY. Chair Shawn Reynolds presided over the meeting.

CALL TO ORDER: The meeting was called to order by CEO Chair Shawn Reynolds at 1:00PM.

ROLL CALL: Council staff called the roll.

Members present: Shawn Reynolds, David Carpenter, Robert Croft (on-line), Dr. Robert Staat, John Johnson, and Silas Session.

Members absent: Corey Bellamy, Sebastian Torres, Keitha Henderson, Vidya Ravichandran, Ann Morgan, Ling-Yuh Pattie and Dr. Brian Dunican

Council staff and institutional representatives present: Dr. Dawn Offutt, Travis Powell, Dr. Mordean Taylor Archer, Dr. Sonja Feist-Price, Dr. Timothy Forde, Natalie Gibson, Dr. Caroline Atkins, Dr. Kathleen Roberts, Dr. Lynne Holland and Cami Duffy (On line).

WELCOME: In his absence, Dr. Aaron Thompson sent a video message to formerly greet the CEO as the new president of the Council.

Dr. Juston C. Pate, President of ECTC welcomed attendees to the campus and commended the staff for their work in support of diversity, equity and inclusion and spoke of ECTC's commitment to close the gaps.

CAMPUS SPOTLIGHT: Staff and students shared information on ECTC's diversity, equity and inclusion efforts as they relate to opportunity, success and impact for low-income and underrepresented minority students. Programs and departments highlighted included a discussion of program and resources in the Educational Excellence Center such as Emancipation Day, Hispanic Heritage Month Celebrations; a discussion of Career Services and their partnership with Dow and Student Support Services and their veteran services resources. The student perspective was included after each presentation.

APPROVAL OF	The minutes from the October 22, 2018 meeting were unable to be approved because there was not a quorum present.
REPORT FROM CPE	Travis Powell provided an updated on the Council's presidential search announcing that Dr. Aaron Thompson was chosen as the new president and reiterated that Dr. Thompson's main priorities were closing gaps, improving the success of diverse students by strengthening the pipeline between P-12 and postsecondary. Mr. Powell also noted the historical significance of the state having for the first time African-American men as the leaders of P-12 education, postsecondary education and workforce develop simultaneously. He also announced that the Council had done some internal restructuring and he had been named Vice President and General Counsel for the Council and that Dr. Dawn Offutt is now the Director of Initiatives for Diversity, Equity and Inclusion which falls under his purview. They met with the institutional representatives prior to the CEO meeting to discuss how the Council can support their work on campuses. Mr. Powell also announced that the University of Kentucky had been recognized by Forbes as one of the best diverse work settings for an organization and ranked 41/100 and eighth out of thirty institutions.
ACTION ITEMS	<p>The University of Louisville presented changes to their strategies, but were unable to have them approved because there was not a quorum present.</p> <p>The meeting dates for 2019 were approved with the motion made by Dr. Brian Dunican and seconded by Ling-Yuh Pattie.</p>
DIVERSITY PLAN REVIEW PROCESS	Dr. Dawn Offutt reviewed the diversity plan process, timeline and responsibilities.
NEXT MEETING:	<p>The next regularly scheduled meeting will be hosted by the Morehead State University on April 29, 2019 where the focus will be scoring the institutional Diversity Plan Reports.</p> <p>The meeting was adjourned at 3:47pm.</p>