MINUTES

Council on Postsecondary Education

Type: Special-called meeting of the Committee on Equal Opportunities

Date: December 12, 2019

Time: 2:00 p.m. ET

Location: Council Offices, 100 Airport Road, Second Floor, Frankfort, KY

WELCOMING & CALL TO ORDER

The Committee on Equal Opportunities met Thursday, December 12, 2019, at 2:00 p.m., ET. Committee Chair Robert H. Staat presided.

ATTENDENCE

Members attended in person: Robert Staat (CPE office)

Members attended by teleconference: Deborah Aparicio, David Carpenter, Robert Croft, Alfonso de Torres Nuñez, Ling-Yuh Pattie, Shawn Reynolds, and Luv'Tesha Robertson.

Members not in attendance: Whitney Allen, Kim Halbauer, John Johnson, and Grant Minix

Dr. Dawn Offutt, CPE's Director of Initiatives for Diversity, Equity & Inclusion, served as recorder of the meeting minutes.

APPROVAL OF INSTITUTIONAL IMPROVEMENT PLANS

Kentucky State University, Western Kentucky University and Maysville Community College did not meet the minimum scores necessary in the 2017-18 annual evaluation. In response, the institutions submitted plans detailing strategy modifications for improvement identifying specific strategies and resources dedicated to addressing deficiencies. When developing the plan institutions considered the following questions:

 Self-Reflection: What issues led to your institution not meeting the minimum required score?

- Plan of Action: How will your institution address these issues moving forward?
- Diversity Plan Modification: How does the improvement plan impact the institutional diversity plan?

During the presentation by Western Kentucky University, Mr. Nuñez noted that WKU was adversely affected by the federal prohibition of funding to the Confucius Institute on American campuses. It was requested that WKU speak on plans to overcome that change at the next CEO meeting.

MOTION: Mr. Croft moved to approve the plan submitted by Kentucky State University. Ms. Robertson seconded the motion.

VOTE: The motion passed unanimously.

MOTION: Mr. Reynolds moved to approve the plan submitted by Maysville Community College. Mr. Croft seconded the motion.

VOTE: The motion passed unanimously.

MOTION: Mr. Croft moved to approve the plan submitted by Western Kentucky University. Ms. Robertson seconded the motion.

VOTE: The motion passed unanimously.

ADJOURNMENT

The Committee adjourned at 3:00 p.m. ET. The next meeting is scheduled for January 27, 2020 at 1:00 p.m. ET.

MINUTES REVIEWED AND APPROVED BY THE COMMITTEE: June 22, 2020