

MINUTES

Council on Postsecondary Education

Type: Committee on Equal Opportunities
Date: January 25, 2021
Time: 1:00 p.m. ET
Location: Virtual Meeting – Committee member by ZOOM teleconference. Public viewing at: <https://youtu.be/iMRT0w0LTDg>

WELCOMING & CALL TO ORDER

The Committee on Equal Opportunities met Monday, January 25, 2021, at 1:00 p.m., ET. Pursuant to Executive Order 2020-243 and a memorandum issued by the Finance and Administration Cabinet dated March 16, 2020, and in an effort to prevent the spread of Novel Coronavirus (COVID-19), the Committee met utilizing a video teleconference. Members of the public were invited to view the meeting virtually on the CPE YouTube page: <https://youtu.be/iMRT0w0LTDg>. Committee Chair Robert H. Staat presided.

ATTENDANCE

Members attended: Whitney Allen, Deborah Aparicio, David Carpenter, Alfonso De Torres Nuñez, Rochelle Brown, Colby Birkes, Kim Halbauer, Robert Croft, Luv'Tesha Robertson, and Robert Staat.

Members not in attendance: Terrance Sullivan

Deverin Muff, CPE's Associate for Diversity, Equity & Inclusion, served as recorder of the meeting minutes.

INTRODUCTIONS

Dr. Staat welcomed Dr. Rochelle Brown and Terrance Sullivan as the new members on the committee. Dr. Brown is the medical director of medical appeals at United Health Care. Mr. Sullivan is the Executive Director of the Kentucky Commission on Human Rights.

UPDATE FROM ASHLAND COMMUNITY & TECHNICAL COLLEGE (ACTC)

Dr. Larry Ferguson, president of ACTC, provided welcome remarks and an overview on the State of Diversity, Equity and Inclusion at their institution. Several employees provided an in depth presentation on ACTC's diversity initiatives:

- Steve Woodburn, ACTC's Dean of Student Success and Enrollment Services, presented on the demographics of ACTC and the importance of closing the achievement gap.
- Al Baker, ACTC's Director of Cultural Diversity, spoke about the best practices that were implemented at ACTC.
- Additional employees discussed hiring and academic efforts at ACTC.

Committee members asked a number of questions regarding intellectual diversity, future diversity plans, different types of diversity outside of the classroom, LGBTQ services on the campus of ACTC, international students and opportunity and access with ACTC's K-12 partners, and integration of veterans.

APPROVAL OF THE MINUTES

The minutes of the October 26, 2020 meeting were approved as presented.

COMMENTS FROM CPE PRESIDENT AARON THOMPSON

Dr. Aaron Thompson, president of the Council on Postsecondary Education spoke about the progress towards the 60x30 education attainment goal. Overall credentials and attainment increased for underrepresented minority students. Currently, Kentucky has the lowest tuition rate in its history. Dr. Thompson mentioned that the development of the next strategic agenda is coming up soon and that the Commonwealth Education Continuum is in the process of starting its work. He also mentioned filed legislation that the Council is monitoring.

REVIEW OF THE EVALUATION PROCESS

Mr. Muff provided an Overview of the Scoring process that the committee will undertake during the upcoming review process. He reminded members that the reports from the Institutions are due on March 1, 2021.

UPDATE FROM DIVERSITY EQUITY AND INCLUSION

Dr. Dawn Offutt, CPE's Director of Diversity, Equity, and Inclusion, discussed the Cultural Competence Certification Framework, including the implementation plan as well as the development of potential micro credentials associated with completion of the program.

ADJOURNMENT

The Committee adjourned at 2:53 P.M. ET

MINUTES REVIEWED AND APPROVED BY THE COMMITTEE: June 28, 2021