

## **MINUTES**

### **Council on Postsecondary Education**

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Type: Committee on Equal Opportunities  
Date: April 26, 2021  
Time: 1:00 p.m. ET  
Location: Virtual Meeting – Committee member by ZOOM teleconference. Public viewing at: <https://youtu.be/zw3aV1IKQxk>

### **WELCOMING & CALL TO ORDER**

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The Committee on Equal Opportunities met Monday, April 26, 2021, at 1:00 p.m., ET. Pursuant to Executive Order 2020-243 and a memorandum issued by the Finance and Administration Cabinet dated March 16, 2020, and in an effort to prevent the spread of Novel Coronavirus (COVID-19), the Committee met utilizing a video teleconference. Members of the public were invited to view the meeting virtually on the CPE YouTube page: <https://youtu.be/zw3aV1IKQxk>. Committee Chair Robert H. Staat presided.

### **ATTENDANCE**

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Members attended: Whitney Allen, David Carpenter, Alfonso De Torres Nuñez, Rochelle Brown, Terrance Sullivan, and Robert Staat.

Members not in attendance: Deborah Aparicio, Colby Birkes, Robert Croft, and Luv'Tesha Robertson

Deverin Muff, CPE's Associate for Diversity, Equity & Inclusion, served as recorder of the meeting minutes.

### **UPDATE FROM CPE PRESIDENT AARON THOMPSON**

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Dr. Aaron Thompson, CPE president welcomed new Council member Doris Thomas to the meeting. He also provided the following updates on the 2021 legislative session, the development of the next statewide strategic agenda and the beginning work of the new Commonwealth Education Continuum. He also discussed the overall statewide progress in Kentucky's institutions to close gaps in URM enrollment, retention, and graduation.

## **CULTURAL COMPETENCE CERTIFICATE UPDATE**

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Dr. Dawn Offutt, CPE'S Director of Initiatives for Diversity, Equity, & Inclusion, provided updates in regards to the Cultural Competence Certification Process. The framework is developed as a neutral and independent third-party verification; to be consistent, current and portable; and to position Kentucky as leader in cultural competence. It is based on the A4 Model of Cultural Competence: Awareness, Acknowledgement, Acceptance, and Action. Dr. Offutt provided details regarding the development of the certification process.

## **OVERVIEW OF THE SCORING PROCESS**

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Mr. Travis Powell, CPE's Vice President and General Counsel, and Dr. Deverin Muff, CPE Associate, talked about the scoring process and the overall results of the diversity reporting process.

Per the process, each of the institution's submitted an annual report and scoring teams formed from members of the Committee on Equal Opportunities and CPE staff reviewed those reports and scored them accordingly. At the meeting, each reporting team lead reported on the results of their diversity reports.

## **ADJOURNMENT**

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The Committee adjourned at 2:40 P.M. ET

***MINUTES REVIEWED AND APPROVED BY THE COMMITTEE: June 28, 2021***