



## Kentucky Council on Postsecondary Education

**Steven L. Beshear**  
Governor

1024 Capital Center Drive, Suite 320  
Frankfort, Kentucky 40601  
Phone: 502-573-1555  
Fax: 502-573-1535  
<http://www.cpe.ky.gov>

**Robert L. King**  
President

### MEMORANDUM

TO: Members, CPE Executive Committee

FROM: Lee Nimocks

SUBJECT: April 18 Executive Committee Meeting

DATE: April 11, 2013

Dear Executive Committee Members:

Your committee meets Thursday, April 18, at 8 a.m. CT, at Lindsey Wilson College, Cranmer Dining Center's Board Room, to discuss the process for President King's 2012-13 evaluation.

I have attached a draft timeline and survey for your review and discussion at the meeting.

Please call me if you have questions. I look forward to seeing you April 18.

Attachments



# AGENDA

Council on Postsecondary Education  
**Executive Committee Meeting**  
Thursday, April 18, 2013  
8:00 a.m., Central Time  
Cranmer Dining Center, Board Room  
Lindsey Wilson College, Columbia, Kentucky

1. Roll Call
2. Discuss President Evaluation Process
3. Adjournment

Meeting materials are available online at <http://cpe.ky.gov/committees/executive/meetings/2013/>.



**FOR REVIEW BY EXECUTIVE COMMITTEE**  
**CPE President Evaluation**  
**2012-13**

<b>Phase One: Organization and Preliminary Preparations</b>	
Executive Committee (Pam Miller, Dan Flanagan, Glenn Denton, Joe Graviss, and Marcia Ridings). Executive Committee holds organizational meeting to discuss 2012-13 Council President Evaluation and approve evaluation timeline and survey instrument.	April 18, 2013
<b>Phase Two: Evaluation Process</b>	
Survey instruments, telephone and personal conversations. CPE staff will mail surveys; include a return envelope addressed to Blue & Co., LLC, the Council's independent certified public accounting agency. CPE Executive Committee members will follow up as necessary by phone with key constituents.	May 1 - May 28, 2013
Self-evaluation by president due to CPE chair and Executive Committee.	June 7, 2013
Information compiled by CPE chair and vice chair.	June 3 - June 7, 2013
Meeting of the Executive Committee to discuss and evaluate information survey responses.	June 20, 2013 (CPE Meeting)
<b>Phase Three: Discussion and Release</b>	
Executive Committee reports results of the evaluation to full Council (open meeting; all written documents are public records and subject to open records).	June 20, 2013 (CPE Meeting)
<b>Phase Four: 2012 Goals and Objectives</b>	
Proposed 2013-14 work plan submitted by CPE president to the full Council for initial review.	June 20, 2013 (CPE Meeting)
Proposed 2013-14 work plan approved by Council	September 12, 2013 (CPE Meeting)



## List of people to receive evaluation survey

### 1) CPE members

- Glenn Denton
- Dan Flanagan
- Joe Graviss
- Dennis Jackson
- Nancy McKenney
- Pam Miller
- Donna Moore
- Marcia Ridings
- Carolyn Ridley
- CJ Ryan
- Arnold Taylor
- Joe Wise
- Sherrill Zimmerman
- Commissioner of Education

### 2) Presidents

- Doug Whitlock, EKU
- Mike McCall, KCTCS
- Mary Sias, KSU
- Wayne Andrews, MoSU
- Randy Dunn, MuSU
- Geoffrey Mearns, NKU
- Eli Capilouto, UK
- Jim Ramsey, UofL
- Gary Ransdell, WKU
- Gary Cox, AIKCU President

### 3) Governor's Office

- Governor Beshear
- Mary Lassiter, Secretary of the Governor's Executive Cabinet & State Budget Director
- Joe Meyer, Secretary, Education Cabinet

### 4) Legislature

- Senate President Robert Stivers
- Damon Thayer, Senate Majority Floor Leader
- Bob Leeper, Chair, Senate A&R
- Mike Wilson, Chair, Senate Education
- Katie Stine, Senate President Pro Tem
- R.J. Palmer, Senate Minority Leader
- House Speaker Greg Stumbo
- Larry Clark, House Speaker Pro Tem
- Rick Rand, Chair, House A&R
- Carl Rollins, Chair, House Education
- Rocky Adkins, House Majority Floor Leader
- Jeff Hoover, House Minority Leader
- Arnold Simpson, Chair, House Budget Review Subcommittee on Postsecondary Education

### 5) CPE senior leadership staff

- Ron Carson
- Al Lind
- Travis Powell
- Sue Patrick
- Lee Nimocks
- Sherron Jackson
- Reecie Stagnolia
- Aaron Thompson
- Heidi Hiemstra
- Bill Payne

### 6) State Policy Leaders

- Dave Adkisson, Chamber
- Kris Kimel, KSTC
- Stu Silberman, Executive Director, Prichard Committee
- Robert Brown, EPSB
- Robin Morley, KHEAA
- Peg Munke, COSFL





## Survey Questions for Performance Evaluation

**Robert L. King, CPE President**

### (CPE Members)

The Council on Postsecondary Education is the state coordinating board for postsecondary and adult education in Kentucky. Under the leadership of its president, the Council collaborates with the university and college presidents, the body politic, the P-12 education system, and public opinion leaders toward the realization of the goals directed by the Kentucky Postsecondary Education Improvement Act of 1997 (House Bill 1). CPE is conducting its annual evaluation of its president, Robert L. King. As a CPE member, you are being asked to complete this brief survey. Please place a check mark in box that best describes your answer to each question. Space is provided for comments if you desire.

	Exceptional	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<p>(1) Does President King have a clear understanding of the goals of postsecondary and adult education reform, and has he translated that understanding into progress and achievement?</p> <p><i>Please Comment:</i></p>					
<p>(2) Does President King work effectively with the CPE members, maintaining good communication and a collegial, professional environment?</p> <p><i>Please Comment:</i></p>					
<p>(3) To the extent of your personal knowledge, has President King established a positive, professional reputation in the state and built effective relationships with campus leaders, the Governor and his staff, members of the General Assembly, and other key policy leaders?</p> <p><i>Please Comment:</i></p>					

	Exceptional	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
(4) Has President King responded well to unanticipated or difficult situations, and to the specific challenges associated with this position?					
<i>Please Comment:</i>					
(5) Has President King advanced the objectives and priorities set by the CPE members for the performance period (see attached Plan of Work-July 2011 through July 2012)?					
<i>Please Comment:</i>					

May 2013

**This survey should be mailed to Blue & Co., LLC, the Council's independent certified public accounting agency, no later than May 28, 2013.**

Place your completed survey in the enclosed white envelope and seal.  
Then place the sealed envelope in the enclosed yellow, postage-paid envelope.  
It is not necessary to include your name on the survey.

The data from each surveyed group will be personally tabulated by the Council Chair and Vice Chair.  
The results will be presented to the full Council at its June 20, 2013, meeting.

All written documents are public records and subject to open records.

THANK YOU.

## Survey Questions for Performance Evaluation

**Robert L. King, CPE President**

### (Presidents)

The Council on Postsecondary Education is the state coordinating board for postsecondary and adult education in Kentucky. Under the leadership of its president, the Council collaborates with the university and college presidents, the body politic, the P-12 education system, and public opinion leaders toward the realization of the goals directed by the Kentucky Postsecondary Education Improvement Act of 1997 (House Bill 1). CPE is conducting its annual evaluation of its president, Robert L. King. As a president of a Kentucky postsecondary institution, you are being asked to complete this brief survey. Please place a check mark in box that best describes your answer to each question. Space is provided for comments if you desire.

	Exceptional	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
<p>(1) Does President King have a clear understanding of the goals of postsecondary and adult education reform, and has he translated that understanding into progress and achievement?</p> <p><i>Please Comment:</i></p>					
<p>(2) Does President King work effectively with the presidents of Kentucky’s postsecondary institutions, maintaining good communication and a collegial, professional environment?</p> <p><i>Please Comment:</i></p>					
<p>(3) To the extent of your personal knowledge, has President King established a positive, professional reputation in the state and built effective relationships with CPE members, the Governor and his staff, members of the General Assembly, and other key policy leaders?</p> <p><i>Please Comment:</i></p>					

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(4) Has President King responded well to unanticipated or difficult situations, and to the specific challenges associated with this position?  <i>Please Comment:</i>					
(5) Has President King advanced the objectives and priorities set by the CPE members for the performance period (see attached Plan of Work-July 2011 through July 2012)?  <i>Please Comment:</i>					
(6) Do you view President King as an ally and advocate for the entire system of postsecondary education? Is he effective in that role and has he treated you and your institution fair?  <i>Please Comment:</i>					

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## Survey Questions for Performance Evaluation

**Robert L. King, CPE President**

### (Governor's Office)

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<p>(1) Does President King have a clear understanding of the goals of postsecondary and adult education reform, and has he translated that understanding into progress and achievement?</p> <p><i>Please Comment:</i></p>					
<p>(2) Does President King work effectively with the Governor and his staff, maintaining good communication and a collegial, professional environment?</p> <p><i>Please Comment:</i></p>					
<p>(3) To the extent of your personal knowledge, has President King established a positive, professional reputation in the state and built effective relationships with CPE members, campus leaders, members of the General Assembly, and other key policy leaders?</p> <p><i>Please Comment:</i></p>					

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## Survey Questions for Performance Evaluation Robert L. King, CPE President

### (Legislature)

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	Exceptional	Exceeds Expectations	Meets Expectations	Improvement needed	Unsatisfactory
<p>(1) Does President King have a clear understanding of the goals of postsecondary and adult education reform, and has he translated that understanding into progress and achievement?</p> <p><i>Please Comment:</i></p>					
<p>(2) Does President King work effectively with the members of the General Assembly, maintaining good communication and a collegial, professional environment?</p> <p><i>Please Comment:</i></p>					
<p>(3) To the extent of your personal knowledge, has President King established a positive, professional reputation in the state and built effective relationships with CPE members, campus leaders, the Governor and his staff, and other key policy leaders?</p> <p><i>Please Comment:</i></p>					

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**Survey Questions for Performance Evaluation**  
**Robert L. King, CPE President**

**(CPE senior leadership staff)**

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<p>(1) Does President King have a clear understanding of the goals of postsecondary and adult education reform, and has he translated that understanding into progress and achievement?</p> <p><i>Please Comment:</i></p>					
<p>(2) Does President King work effectively with the Council staff, maintaining good communication and a collegial, professional environment?</p> <p><i>Please Comment:</i></p>					
<p>(3) To the extent of your personal knowledge, has President King established a positive, professional reputation in the state and built effective relationships with CPE members, campus leaders, the Governor and members of his staff, members of the General Assembly, and other key policy leaders?</p> <p><i>Please Comment:</i></p>					

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## Survey Questions for Performance Evaluation Robert L. King, CPE President

### (State Policy Leaders)

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<p>(1) Does President King have a clear understanding of the goals of postsecondary and adult education reform, and has he translated that understanding into progress and achievement?</p> <p><i>Please Comment:</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>(2) Does President King work effectively with key policy leaders, maintaining good communication and a collegial, professional environment?</p> <p><i>Please Comment:</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>(3) To the extent of your personal knowledge, has President King established a positive, professional reputation in the state and built effective relationships with CPE members, campus leaders, the Governor and members of his staff, and members of the General Assembly?</p> <p><i>Please Comment:</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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## CPE President's Plan of Work Priority Activities – July 2012 through July 2013

1. Continue to enhance the Council's role as a respected and credible consensus builder, educational advisor, and policy resource for members of the General Assembly, Governor's office, and other state leaders.
2. Coordinate implementation of the 2011-15 Strategic Agenda for Postsecondary and Adult Education in partnership with campuses and adult education providers. Continue work with the national Education Delivery Institute to facilitate progress on the agenda both at the Council and campus levels, building on areas of strength and focusing necessary resources and attention on areas needing improvement.
3. Begin discussions with campus leaders about a unified funding request and distribution process to be presented to the legislature in 2014 that supports the broad goals of HB1 and the Strategic Agenda, with particular attention to improving college readiness and increasing student success in postsecondary education.
4. With campus and state leaders, set tuition parameters for the 2013-14 academic year that balance the needs of campuses with the interests of students and policymakers.
5. Manage continued General Fund budget cuts to the operations of the Council through reallocation of resources as necessary, continued development of external funding (federal and foundation grants and awards), and a focused prioritization of agency responsibilities.

### Specific Strategic Agenda Priorities:

#### College Readiness:

- a. Continue work with KDE and EPSB to coordinate SB1 (2009) implementation, including execution of remediation reduction plan, adoption of common core standards, and improvements in teacher preparation and professional development.
- b. Advocate for continued state support for SB1 implementation during the 2013 legislative session.
- c. Produce more KYAE students who are college/career ready through initiatives such as career pathway programs and KYAE Common Core Standards, increasing the effectiveness of adult educators and transitioning more KYAE students to postsecondary education.
- d. Continue implementation of the new federal Gear Up grant and work with campuses and other state partners to enhance programs designed to improve college readiness and ease transitions from high school to college.

#### Student Success:

- a. Provide a series of targeted workshops and an annual conference for faculty, staff, and administrators to close achievement gaps and increase student persistence and graduation.
- b. Develop degree pathways for various majors and make continuous improvements to the KnowHow2Transfer.org website.
- c. Implement the revised General Education Transfer Policy and continue to implement initiatives to increase transfer.

- d. Highlight leading indicators of student persistence and graduation and focus efforts on strategies that affect these leading indicators.
- e. Work with campuses, KHEAA, state policymakers, and others to reduce financial barriers to college through increased funding, improved policy alignment, better communication on the net cost of college, increased FAFSA completion, and maximizing the use of institutional aid.
- f. Increase the use of data and information to improve student success through expanded analysis of key policy issues.
- g. Implement the newly adopted Diversity Policy, establish a collaborative relationship between the CEO and the campuses, and support campus efforts to improve diversity consistent with campus diversity plans.

#### Research, Economic, and Community Development:

- a. Advance the Council's College2Career initiative, which is designed to build stronger partnerships and common agendas between the higher education, workforce, and economic development communities. Complete workforce supply-demand analysis and use findings to inform program and policy development.
- b. Engage the business community in supporting postsecondary education. Meet with local chambers, business leaders, foundations, labor groups, and others to promote the goals of the Strategic Agenda to build partnerships supporting mutual interests.
- c. Work with the presidents, the business community, and other leaders to develop strategies to increase degrees in STEM related fields.
- d. Work with the campus, community leaders, and other stakeholders to develop specific strategies to improve postsecondary attainment aligned with workforce needs in rural, underserved areas of the state.

#### Efficiency and Innovation:

- a. Initiate the implementation of the Commonwealth College for Working Adults.
- b. Explore options to allow universities greater flexibility in issuing debt for revenue generating capital projects.
- c. Facilitate inter-institutional administrative and academic collaborations that result in greater efficiencies, improved learning outcomes, and lowered costs.
- d. Help insure institutions have adequate broadband capacity for online services for students and faculty, research projects, resource sharing, and cloud applications.
- e. Promote textbook replacement strategies to reduce costs to students.
- f. Encourage continued growth in online and other alternate methods of program delivery, including the expanded use of modular delivery models like KCTCS Learn-On-Demand.
- g. Leverage the resources of the KYVC and the KYVL to help share assets across institutions.

**CPE Executive Committee Meeting**  
**Thursday, April 18, 2013**  
**8:00 a.m., CT**

**Executive Committee Meeting Location**

Cranmer Dining Center, Board Room, Lindsey Wilson College (Building #21 on Campus Map)

**Parking at Lindsey Wilson College**

Parking between Hodge Building and the Cranmer Dining Center (Buildings #18 and #21 on the Campus Map – there is overflow parking available between Building #6 and B on the Campus Map).

**Directions to Lindsey Wilson College from the Best Western Columbia Inn**

- From Best Western to light at Sonic, go straight onto Jamestown Street
- Travel through this light plus two more, onto the Courthouse
- Take 1st exit onto Campbellsville Street
- Travel through one red light and turn right onto Lindsey Wilson Street
- Continue on Lindsey Wilson Street to Helen Flatt Drive
- Turn right on Helen Flatt Drive

**General Directions to Lindsey Wilson College** – all directions take you to the main campus entrance on Lindsey Wilson Street. Once on Lindsey Wilson Street, veer left and then turn right onto Helen Flatt Drive. You will be able to access the designated parking from Helen Flatt Drive.

**From Bowling Green**

- Take I-65 N
- Take exit 43 for Louie B. Nunn Cumberland Parkway toward Glasgow/Somerset
- Merge onto I-66 E
- Take exit 46 for KY-61 toward Columbia/Burkesville
- Turn left onto KY-61 N/Burkesville Rd
- Continue to follow Burkesville Rd
- At the traffic circle, take the 2nd exit onto Campbellsville St
- Turn right onto Lindsey Wilson St

**From Campbellsville**

- Take KY-55 S/KY-70 W/US-68 W/Greensburg Rd
- Turn left onto KY-55 S/New Columbia Rd
- Continue to follow KY-55 S
- Turn left onto Lindsey Wilson St

### **From Covington**

- Take I-71 S/I-75 S toward Lexington/Louisville
- Continue to follow I-75 S
- Keep right to stay on I-75 S
- Take exit 62 for US-25 S toward KY-461/Mt Vernon/US-150
- Merge onto US-25/Richmond St
- Continue onto KY-461 S/Cumberland Lake Pkwy
- Continue to follow KY-461 S
- Turn right onto KY-80 W
- Turn right onto KY-914
- Take the Louie B. Nunn-Cumberland Parkway W ramp to Bowling Green
- Merge onto I-66 W
- Take exit 49 for KY-55 toward Columbia
- Turn right onto KY-55 N/Jamestown St
- At the traffic circle, take the 1st exit onto Campbellsville St
- Turn right onto Lindsey Wilson St

### **From Frankfort**

- Take US-127 S/W Frankfort Connector
- Continue to follow US-127 S
- Turn right onto the Blue Grass Pkwy W ramp to Elizabethtown
- Merge onto KY-9002 W
- Take exit 42 for KY-555 toward Springfield/Lebanon
- Turn left onto KY-555 S/Triple 5 Hwy
- Continue onto KY-55 S/Western Bypass
- Continue to follow KY-55 S
- Turn right onto W Main St
- Continue onto KY-55 S/US-68 W/Campbellsville Rd
- Continue to follow KY-55 S/US-68 W
- Turn left onto KY-55 S/New Columbia Rd
- Continue to follow KY-55 S
- Turn left onto Lindsey Wilson St

### **From Lexington**

- Take I-75 S
- Take exit 62 for US-25 S toward KY-461/Mt Vernon/US-150
- Merge onto US-25/Richmond St
- Continue onto KY-461 S/Cumberland Lake Pkwy
- Continue to follow KY-461 S
- Turn right onto KY-80 W
- Turn right onto KY-914
- Take the Louie B. Nunn-Cumberland Parkway W ramp to Bowling Green
- Merge onto I-66 W
- Take exit 49 for KY-55 toward Columbia
- Turn right onto KY-55 N/Jamestown St
- At the traffic circle, take the 1st exit onto Campbellsville St
- Turn right onto Lindsey Wilson St



### **From London**

- Take the Louie B. Nunn-Cumberland Parkway W ramp to Bowling Green
- Merge onto I-66 W
- Take exit 49 for KY-55 toward Columbia
- Turn right onto KY-55 N/Jamestown St
- At the traffic circle, take the 1st exit onto Campbellsville St
- Turn right onto Lindsey Wilson St

### **From Louisville**

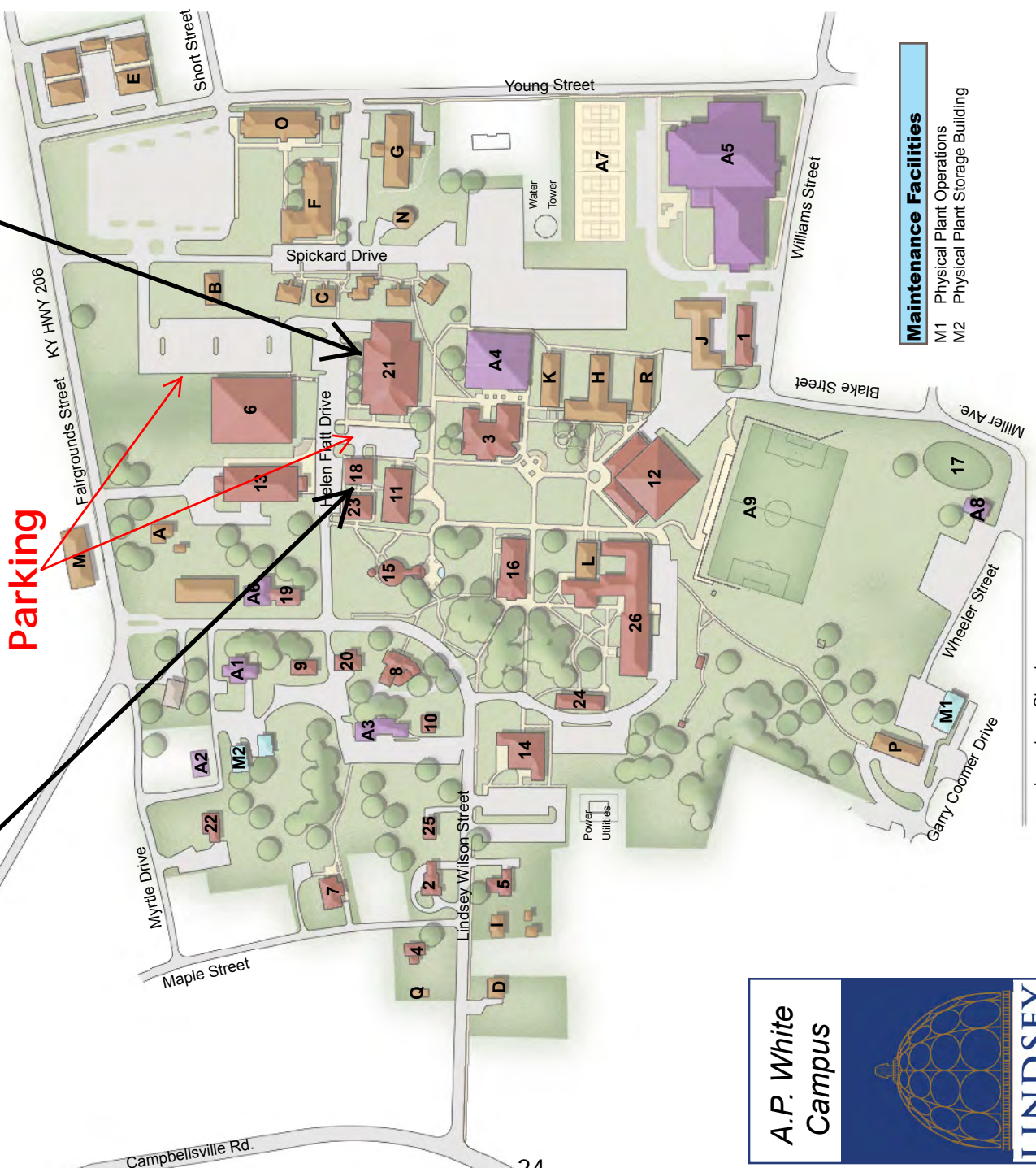
- Take I-65 S toward Nashville
- Take exit 91 for US-31W/KY-61 toward Hodgenville
- Merge onto KY-9001 E
- Continue onto Lincoln Pkwy
- Turn right onto KY-210 E/Campbellsville Rd
- Continue to follow KY-210 E
- Continue onto KY-55 S/New Columbia Rd
- Continue to follow KY-55 S
- Turn left onto Lindsey Wilson St

### **From Paducah**

- Take I-24 E/I-66 E
- Take exit 42 toward Princeton/Elizabethtown
- Merge onto I-66 E
- Take exit 77A for William H Natcher Pkwy S toward Bowling Green
- Merge onto I-66 E
- Take the exit onto I-65 N
- Take exit 43 for Louie B. Nunn Cumberland Parkway toward Glasgow/Somerset
- Merge onto I-66 E
- Take exit 46 for KY-61 toward Columbia/Burkesville
- Turn left onto KY-61 N/Burkesville Rd
- Continue to follow Burkesville Rd
- At the traffic circle, take the 2nd exit onto Campbellsville St
- Turn right onto Lindsey Wilson St

# Hodge Building #18 Cranmer Dining Center #21

Parking



## Academic Buildings

1. Band Building
2. Career Services, Civic Engagement, Bonner Leader Program
3. Cralle Student Union Building
4. Center for Global Citizenship
5. Counseling Center and Appalachian Play Therapy Center
6. Dr. Robert and Carol Goodin Nursing & Counseling Center
7. Durham Center
8. Emily Hundley President's House
9. Elizabeth Lowe Whitfield House of Student Financial Services
10. Faculty Offices
11. Goodhue Academic Center
12. Holloway Building (Katie Murrell Library)
13. Jim and Helen Lee Fugitte Science Center
14. J.L. Turner Leadership Center
15. John B. Begley Chapel
16. L.R. McDonald Administration Building
17. Marching Band Practice Field
18. Norma and Glen Hodge Center for Discipleship
19. Project Success Center
20. R.B. Fenley Building (Admissions)
21. Roberta D. Crammer Dining & Conference Center
22. Sue Cravens Stivers Alumni House
23. Summer Campus Ministry Center
24. T.D. and Rowena Everett Building
25. Upward Bound
26. W.W. Slider Humanities Center (Lucretia. Begley Art Gallery, Recital Hall)

## Residence Life Buildings

- A. Athletics Graduate Housing
- B. College Hill Apartments
- C. Draper Apartments
- D. Faculty Residences
- E. Grider Apartments
- F. Harold J. Smith Hall
- G. Henry and Mary Ellen Lilly Hall
- H. Horton Hall
- I. Huff House
- J. Jerry and Kendrick McCandless Hall
- K. Parrot Hall
- L. Phillips Hall
- M. Pickett House
- N. Residence Life Offices "Cheer and Dance Offices"
- O. Richardson Hall
- P. Trabue Apartments
- Q. Tupman House
- R. Weldon Hall

## Athletics

- A1 Athletics Administrative Offices
- A2 Athletics Offices Annex (Baseball, Softball, and Cycling)
- A3 Athletics Weight Building
- A4 Biggers Sports Center
- A5 Doris and Bob Holloway Health & Wellness Center (Swimming and Wrestling Offices)
- A6 Football Offices
- A7 Henry Baughman Tennis Complex
- A8 Soccer, Cross Country and Track & Field Offices
- A9 Walter S. Reuling Stadium

## Maintenance Facilities

- M1 Physical Plant Operations
- M2 Physical Plant Storage Building

A.P. White Campus

LINDSEY WILSON COLLEGE