

MINUTES

Council on Postsecondary Education

Type: Executive Committee
Date: December 11, 2019
Time: 3:00 p.m.
Location: Council on Postsecondary Education, Conference Room A

WELCOMING & CALL TO ORDER

The Council on Postsecondary Education met Wednesday, December 11, 2019 at 3:00 p.m., ET, at the CPE offices in Frankfort, Kentucky. Chair Sherrill Zimmerman presided.

ATTENDANCE

Members in attendance: Ben Brandstetter and Kristi Nelson attended by teleconference. Sherrill Zimmerman attended in person.

Members not in attendance: Ron Beal and Kim Halbauer

CPE President Aaron Thompson attended the meeting and served as Secretary of the board, per the CPE Bylaws. Heather Faesy, CPE's senior associate for Board Relations, served as recorder of the meeting minutes after listening to the audio recording.

APPROVAL OF THE MINUTES

The minutes of the June 28 and July 3, 2019 Executive Committee meetings were approved as distributed.

ANNUAL EVALUATION OF CPE PRESIDENT

During the months of October and November of 2019, the Executive Committee conducted a thorough evaluation for President Thompson's performance in his first year of service. Surveys were sent to all Council members and staff, all university presidents as well Presidents Jay Box and Gary Cox, key state policy leaders and legislators, and several members of the Governor's administration. The survey

deadline was November 15, 2019 and staff compiled the results for the Executive Committee to review and discuss.

MOTION: Ms. Nelson moved that the Council go into closed session as provided in KRS 61.810(1)(f) for specific discussions that are related to the President's employment with the Council. Mr. Brandstetter seconded the motion.

VOTE: The motion passed.

The Council remained in executive session for two hours minutes.

MOTION: Ms. Nelson moved that the Council go back into open session. Mr. Brandstetter seconded the motion.

Chair Zimmerman confirmed that no action took place during executive session and that only the matters identified in the motion were discussed.

VOTE: The motion passed.

Chair Zimmerman provided a summary of the evaluation results. As described in President Thompson's self-evaluation, the Council's 2019-2020 planning document included the following three priorities to drive postsecondary change and improvement in the Commonwealth:

1. Opportunity - Improve College Affordability: Work with institutions and KCTCS to develop and implement tuition and institutional financial aid models to enhance student recruitment, retention and completion.
2. Success - Strengthen Postsecondary-Workforce Alignment: Work with campus leaders, policy makers, and business and industry leaders to develop and advance strategies to strengthen career pathways for students.
3. Impact - Perform a strategic review of undergraduate academic programs.

In addition, the Committee identified the following four items of specific focus for Dr. Thompson in 2019:

1. Build broad understanding that higher education is the key to personal opportunity and Kentucky's economic growth.
2. Make higher education affordable for all Kentuckians.
3. Ensure more students earn degrees or certificates regardless of race, income, age, or geography.
4. Meet Kentucky's current and future workforce needs through high-quality, innovative programs.

In order to complete President Thompson's evaluation, the Committee analyzed each of the four priorities, equally weighted. Each priority was worth one-fourth (1/4) of the total incentive compensation available (\$82,500), or \$20,625. The Committee applied a percentage score to each priority, which was then used to calculate the total dollar amount allocated to each section.

MOTION: Mr. Brandstetter moved the Council award President Thompson the following:

- Priority One – 100% score (\$20,625)
- Priority Two – 75% score (15,468.75)
- Priority Three – 90% (18,562.50)
- Priority Four – 50% (10,312.50)

Mr. Brandstetter seconded the motion.

VOTE: The motion approved.

MOTION: Mr. Brandstetter moved that the Council go into closed session as provided in KRS 61.810(1)(f) for specific discussions that are related to the President's employment with the Council. Ms. Nelson seconded the motion.

VOTE: The motion passed.

The Council remained in executive session for thirty minutes.

MOTION: Ms. Nelson moved that the Council go back into open session. Mr. Brandstetter seconded the motion.

Chair Zimmerman confirmed that no action took place during the executive session and that only the matters identified in the motion were discussed.

VOTE: The motion passed.

OTHER BUSINESS

Materials were included in the agenda book regarding the audit findings of programming and expenditures under the Kentucky Innovation Act (KIA) from 2000 through 2018.

ADJOURNMENT

The committee adjourned at 6:25 p.m., ET.

MINUTES REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE: March 6, 2020