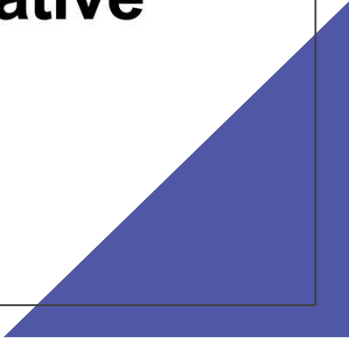



Kentucky Healthcare Workforce Collaborative

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**Kentucky Healthcare
Workforce Collaborative**

Phase 1: Frontline Healthcare Workforce Development

2

2

Overview of the Healthcare Workforce Collaborative (HWC)

 **15 months**
Into the program

 **48**
Employer partners

 **23**
Campuses

 **\$10 million**
Funding from legislature

 **\$50 million**
In-kind funding from healthcare partners

 **6**
Collaborative meetings

 **23**
Healthcare & higher education leaders

 **\$8 million**
Grants to institutions

Grantee	Amount
KCTCS	\$4,000,000
EKU	\$634,500
KSU	\$219,500
Morehead	\$294,600
Murray	\$307,800
NKU	\$599,000
UK	\$824,100
UofL	\$640,900
WKU	\$479,600

3

HB 200 – The Work Continues

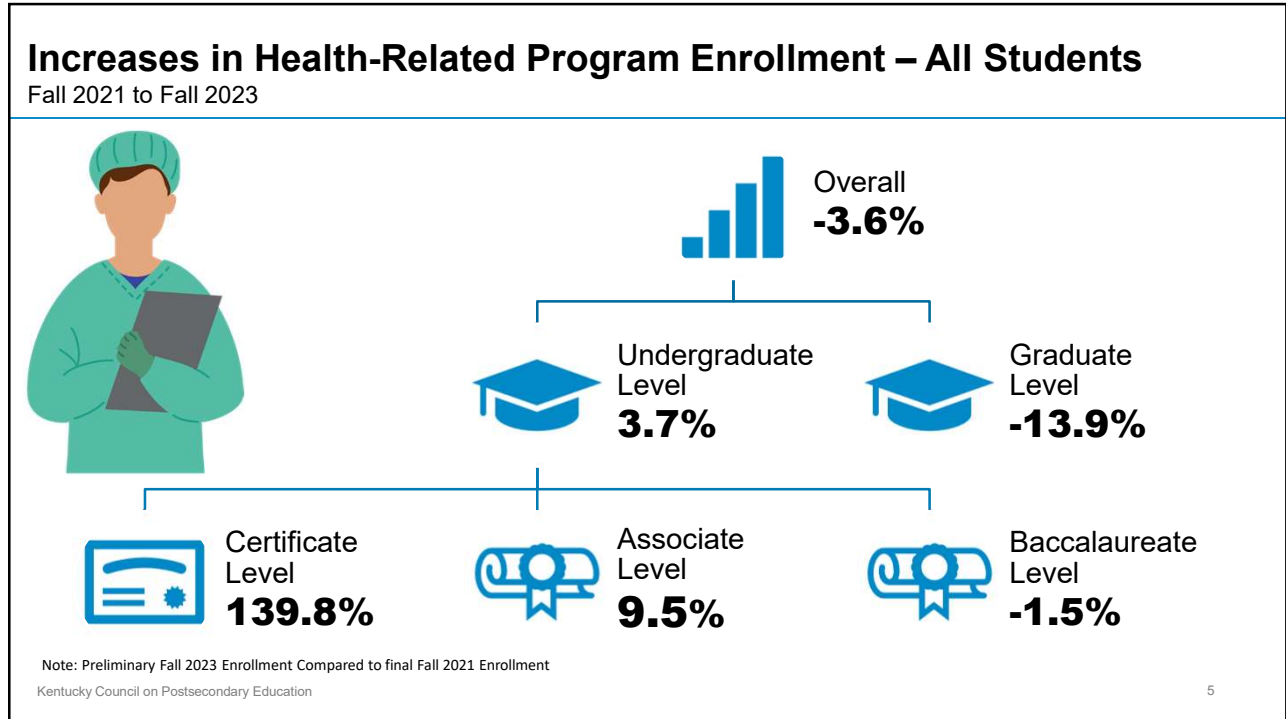
Healthcare Workforce Shortage

- At least 16,000 additional nurses to meet Kentucky’s demand by 2024
- Kentucky’s healthcare workforce turnover is 24.5%

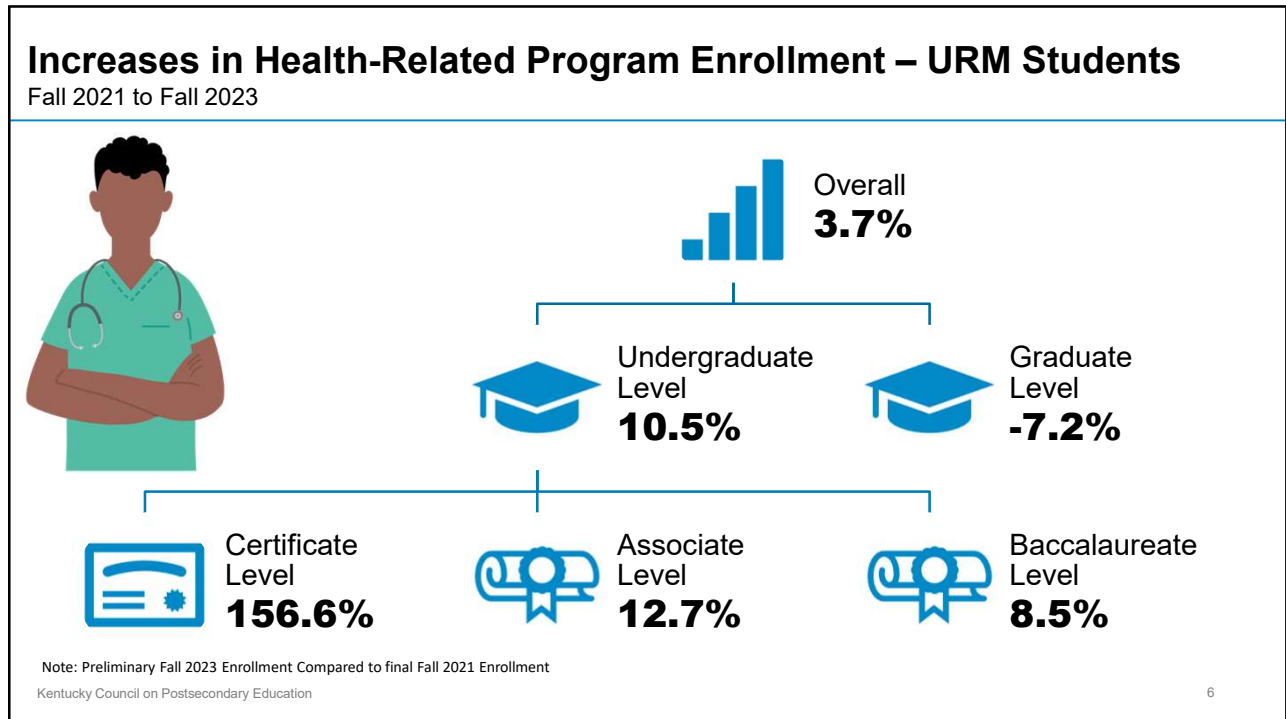
HB 200

- Established the Kentucky Healthcare Workforce Investment Fund
- CPE will administer the fund with a steering committee
- Will provide scholarships to students and reward excellence in healthcare education programs
- Funds donated by healthcare partners will have a dollar-for-dollar match by the General Fund
 - >\$10 million verbally pledged from healthcare partners so far

4



5



6

Key Takeaways from Preliminary Enrollment Data

- The growth in enrollment in short-term certificates is affording students the opportunity to enter the workforce quicker and earn a living wage.
- More URM students are entering the healthcare workforce.
- Although enrollment in graduate degree programs has declined overall, the largest decline can be seen in nursing graduate programs.

7



Phase 2: Mental and Behavioral Healthcare Workforce Development

8

CLIMB

Career Ladders in
Mental & Behavioral Health



\$1.5 million
Cabinet for Health & Family Services



Directed Working Relationships



Recovery/Reentry
Directed Pathways



9 Colleges
are CLIMB campuses

THRIVE Project

Training & Healthcare Recruitment for Immigrant Vocational Education

A program that will recruit immigrants into healthcare occupations through:



Directed Healthcare Pathways



THRIVE Campuses



Immigrant/Refugee
Based Recruitment



Employer Barrier
Reduction

Integrated Physical & Mental Healthcare

CPE is working with UK, UofL, AHEC, and CFHS to develop a plan to deliver integrated care to remote parts of Kentucky.

