



Essential Skill 8: Collaborate and work in teams.

Graduates will collaborate with colleagues, become effective team members, and manage conflict.

Benchmark College entry	Milestone End of 2 years of college	Capstone Bachelor's degree completion
Supports team decisions by participating in discussions.	Contributes ideas aligned to identified objectives of the team.	Advocates for evidence-based solutions that promote the teams' identified objectives.
Responds promptly to messages and requests for information.	Addresses conflicts constructively, communicating expectations and adjusting own behavior based on feedback received.	Fosters strong team cohesion by giving and soliciting feedback and responding transparently.
Completes tasks on time and recognizes how individual responsibilities impact team goals.	Identifies tasks required to reach a goal and learns about team members' assets to support the distribution of roles and responsibilities.	Collaborates with multiple teams, utilizing different perspectives and skills to achieve common goals.
Acknowledges both strengths and limitations within a team.	Adapts to changing project requirements and roles in a way that fosters mutual trust and respect amongst team members.	Navigates between leading and supporting through advocacy for mutual goals and integration of team members' strengths.