

## **DR. ROBERT DONLEY**

**OVERVIEW:** Over 30 years of diverse experience in the areas of public and private executive management, leadership, policy, and governmental relations, including 23 years in higher education executive management with the State University System in Florida, the State University System in Iowa, and the State Higher Education Executive Officers (SHEEO).

### **EDUCATION**

Harvard Executive Education, *Crisis Leadership in Higher Education*, Harvard Graduate School of Education, Boston, Massachusetts (2016)  
Ed.D. Higher Education Administration, Northeastern University, Massachusetts  
Master of Science in Education (K-12), Saint Joseph's College of Maine  
Bachelor of Arts, Political Science, University of Rhode Island  
Bachelor of Arts, History, University of Rhode Island

### **NATIONAL LEADERSHIP IN HIGHER EDUCATION**

- 2016-2017 Past Chair, State Higher Education Executive Officers (SHEEO)
- 2015-2016 Chair-elect, SHEEO
- 2015-2017, Board member, Higher Education For Higher Standards (national organization promoting higher standards in state K-12 assessment; funding from Lumina and Gates Foundations)
- 2010-2017 Member, Executive Committee of SHEEO
- Past Chair, Federal Relations Committee of SHEEO
- Former member, National Association of System Heads (NASH)

### **EXPERIENCE IN HIGHER EDUCATION (1995 – 2017)**

#### **BOARD OF REGENTS**

#### **STATE UNIVERSITY SYSTEM OF IOWA**

**5/2008 – 8/2017**

**Executive Director & Chief Executive Officer (CEO)**

- Executive Director and CEO for the nine member governing board for public higher education in the State of Iowa.
- Management and leadership as the CEO of the Board of Regents (BOR) system including: the Iowa Board of Regents office, two K-12 public special schools, and three universities: the University of Northern Iowa (UNI), Iowa State University (ISU), and the University of Iowa (UI), which includes the University of Iowa Hospitals and Clinics; ISU and UI are members of the Association of American Universities (AAU), where they are among the nation's top 34 public universities. The two K-12 schools include the Iowa Braille and Sight Saving School (IBSSS), and the Iowa School for the Deaf (ISD). Campus presidents and special school

superintendents report to the Board of Regents through the Executive Director/CEO.

- Responsible for the development, implementation, and oversight of the \$5.7 billion budget for the system, which included more than 82,000 students, and 45,000 full and part-time employees.
- Worked with university presidents, institutional leadership, and Board of Regents members regarding state funding needs including facility capital expenditures. Negotiated the state funding appropriation request in a collaborative manner with the legislature, budget office, and the governor.
- Worked collaboratively with the executive branch to ensure higher education policy alignment with economic development, and workforce goals of the state. Served as a member of the Governor's Education Review Committee, which included the governor, lieutenant governor, education director for K-12 and community colleges, and the director of the Iowa College Student Aid Commission.
- Managed all matters related to Iowa Board of Regents governance including: representing the system before the state legislature, federal agencies, higher educational organizations, and regional/national higher education associations, commissions, and policy forums.
- Developed the BOR docket and all related agenda items for discussion and approval at Board meetings. Made recommendations concerning all matters initiated by the institutions to the BOR, including legislative special projects and programs, institutional missions and strategic plans, education policies, academic programs, institutional budgets, personnel policies, tuition and fees, capital improvements, and faculty salary negotiations (formerly collective bargaining – changed in February 2017). Prior to all BOR meetings – the leadership (Chair, Pro Tem, and Executive Director) meets with student government leadership and faculty senate leadership as part of the board's commitment to transparency, open communications, and shared governance.
- Visit campuses throughout the year, meet with students, faculty, presidents and senior level administrators.
- Lead the Board's Council of Presidents meetings. Meetings included the BOR leadership and the presidents. Four to six meetings per year designed as discussions regarding system and institutional long-term goals, strategic plan follow-up, and master plan update.
- Communications/Executive Management/Leadership: Evaluate president and superintendent performance for both a mid-year and annual evaluation. Work with presidents and superintendent on annual strategic goals and institutional strategic plan alignment. Evaluate plan for professional development and discuss opportunities and future goals.

#### SELECTED ACCOMPLISHMENTS

- Developed and implemented a higher education leadership/professional development program while chair of SHEEO. This first ever leadership program for new and current SHEEO members and senior staff was designed to deliver a portfolio of tools to assist SHEEO members. The case studies and leadership coaching and training exercises were designed in collaboration with Optimum Associates, Inc. (SHEEO annual meetings - July 2017 and July 2018).

- Created and organized the *Annual Campus Safety and Security Summit* starting in October 2015 - in collaboration with Iowa's Community Colleges and Independent Colleges and Universities. College and University officials from around the state came together to discuss challenges and best practices including: Identifying Hazards on Campus and Emergency Response Protocols (preparation for crisis management on a college campus including active shooter protocols); Coordinated Campus and Community Response; Prevention Initiatives (building safer campuses); Title IX requirements (updated yearly); Judicial Process and Investigation in Sexual Misconduct Cases; Campus Climate Survey Development and Use; Cyber Crime and Investigation; Strategies for Student Engagement in Prevention of Sexual Assault; and, Bystander Training.
- Developed and implemented the BOR action plan for university post-flood recovery efforts, including communications strategies; worked directly with university, state, and federal officials including Federal Emergency Management Administration (FEMA) on all areas of the recovery effort.
- Developed and implemented two BOR strategic plans; held statewide stakeholder group sessions, which included input from the public, students, faculty, business leaders, higher education providers, and elected officials for both plans 2010 – 2016, and 2017 – 2022. Completed recommendations for the University of Iowa Hospital and Clinics Strategic Plan 2017-2020, the hospital is the teaching hospital for the University of Iowa College of Medicine.
- Hired new presidents at Iowa State University, University of Northern Iowa, University of Iowa, and superintendents of Iowa's K-12 special schools.
- Led the effort on behalf of the board to develop comprehensive sexual assault and sexual harassment policies including enhanced campus safety and security protocols and training.
- Worked with the university presidents, legislators, and the governor on freezing tuition for five semesters. This was a BOR and university strategic priority to make Iowa's public universities affordable, while working to lower student debt.
- Oversight and coordination of a comprehensive cost saving effort to better serve the students and the citizens of Iowa. The initiative called the Transparent Inclusive Efficiency Review (TIER), was designed to review system-wide facilities, academic, and administrative functions across the universities. Highlights include:
  - Several business cases that resulted in greater efficiency. Total recurring savings of more than \$20 million;
  - Academic Affairs was greatly enhanced with increased accountability in academic programs (decreased duplication), and significant increases in online learning programs. We achieved greater efficiency in academic space utilization that saved taxpayers millions of dollars in academic capital building projects. We repurposed classroom space, and utilized innovative education delivery modalities that created new learning space structures to address a variety of teaching and learning needs on campus that helped us to retain students. These initiatives also allowed our system to achieve ongoing continuous improvement, accountability, and transparency regarding the efficient use of public resources; and,
  - Several additional efforts such as the early retirement incentive program resulted in savings of over \$175 million; capital projects re-bonding efforts saved over \$60 million.

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- Initiated professional development program for Board members including attendance at the Association of Governing Boards (AGB) workshops held in Iowa and AGB annual meetings. Sessions included Board member fiduciary responsibilities, committee structure, institutional oversight, and leadership development. Additional selected sessions were held on numerous topics such as, understanding the role of tenure in higher education, affordability, tuition and debt, and strategic planning.

## **BOARD OF GOVERNORS STATE UNIVERSITY SYSTEM OF FLORIDA**

### **12/2005 – 4/2008      Chief of Staff and Operations**

- Management and leadership as the Chief of Staff and Chief of Operations for the office of the Florida Board of Governors (BOG) with a staff of 63 employees. All senior management including vice chancellors reported to the chief of staff.
- Management of all Board of Governors operations including Budget and Fiscal Operations, Academic Affairs, Facilities, Communications, External Relations, General Counsel, Governmental Affairs (including Federal Governmental Relations), Human Resources, Compliance, Emergency Management, University Boards of Trustees, Corporate Secretary, and related functions.
- Represented the system chancellor and the BOG before various federal, state, and local elected officials and governmental entities including the governor's agency chiefs of staff meetings and policy briefings.
- Managed the Board of Governors Task Force on Emergency Management; Campus Safety and Security Task Force; and the BOG Trustee Nominating Committee.
- Liaison to the University Boards of Trustees and University Chiefs of Staff/Corporate Secretaries.
- Chief Emergency Management Official representing the State University System on the State of Florida Emergency Operations Team. Responsible for oversight of system emergency operations including University Emergency Operation Plans; Continuity of Operations Plans, and Department of Homeland Security (FEMA) National Incident Management Systems training and compliance. Chancellor's designee to the Governor's Task Force on Campus Safety and Security. The Governor's Task Force made several recommendations regarding emergency notification systems, public safety officer active shooter training, student-to-officer ratios, and mental health counseling challenges.
- Responsible for the oversight of all Board meetings including agenda development, member briefings, logistics, post-meeting follow-up and related functions.
- Management of special projects, including the annual Board of Governors and University Board of Trustees Governance Workshop on the Association of Governing Boards Best Practices and Board Accountability, National and State Trends in Higher Education, Audit, Accountability, Compliance, and Presidential Performance, Evaluation, and Review.
- Advised the Chancellor and the Board regarding all areas of state and federal policy and system implications.

## **FLORIDA INTERNATIONAL UNIVERSITY 1995 – 2005**

**OFFICE OF THE PROVOST, EXECUTIVE VICE PRESIDENT FOR  
ACADEMIC AFFAIRS**

**9/2004 – 12/2005**

**Director of Public Affairs**

- Managed logistics including agendas and follow-up for the Provost & Executive Vice President including University Board of Trustees - Academic Policy and Student Affairs Committee, Operations Committee, Provost Council, Provost Staff, Deans Advisory Council, Medical School Steering Committee, Medical School Strategic Committee, Search & Screen Committee for Director of Libraries; and monitored FIU- Board of Trustees Governmental Affairs Committee and various other committees under the direction of the Provost and Executive Vice President.
- Responsible for coordination of the successful Medical School Initiative approved by the Florida legislature and signed by the governor. Duties included the formulation and implementation of a strategy for the external relations and communications phase of the initiative, meeting with elected officials including briefing the legislative leadership and staff, hosting public information sessions for doctors, students, faculty, and community leaders regarding the initiative.
- Organized logistics for all meetings with DJW Associates the consultant on the Medical School Initiative, and the Medical School Steering Committee. Briefed members of the FIU Board of Trustees, and worked directly with board designated liaison to the Medical School Initiative, and Chairman of the Academic Policy and Student Affairs Committee. Worked with the interim dean in the development and implementation of strategy to seek provisional accreditation by the Liaison Committee on Medical Education of the Association of American Medical Colleges.
- Worked with the presidents and chief executive officers of the major hospitals on affiliation agreements, funding resources, and medical school residency issues.
- Co-chaired the Search & Screen Committee for the Division of Sponsored Research. Reorganized the division's pre-and post-award units; developed and implemented appropriate training program in federal regulations and compliance with all federal Office of Management and Budget management and audit circulars.
- Provided oversight to the universities' lobbying team and tracked legislation and legislative issues of importance to the university and state's higher education system. Maintained a high degree of awareness of federal legislative and congressional activity pertinent to the interest of Florida International University.
- Managed all special projects identified by the Provost & Executive Vice President.

**OFFICE OF THE SENIOR VICE PRESIDENT FOR STUDENT AFFAIRS &  
HUMAN RESOURCES – VICE PROVOST FOR ACADEMIC AFFAIRS**

**12/2003 – 9/2004**

**Chief of Staff**

- Responsible for the supervision and oversight of the administration of the office of the senior vice president for two university divisions. The areas of responsibility included: The Executive Office of the Vice President, University Housing, Student Support Services, Multicultural Programs, Health and Wellness, University Center,

- Student Government, Career Services, Disability Services, International Student Services, Grants and Research, and the University Ombudsman.
- Served as liaison to the Board of Trustees and the President's office. Provided staff support for the Administration and Compensation Committee, drafted Board of Trustees committee agendas.
  - Collaborated with division Vice Presidents on strategic initiatives. Assisted the Executive Committee (E-5), division directors, and staff.
  - Provided direct assistance to students, faculty, staff, and administrators on student problems in admissions, registration, and financial issues. Interfaced with faculty, staff, and administrators in the resolution of issues.
  - Liaison for the Senior Vice President, maintaining a high level of public relations (internal and external), interaction with students, professional staff, local, state and federal elected leaders, civic and government representatives, corporate executives, and community leaders.
  - Monitored community affairs (local, state, and federal) and provided briefings on any significant matters or developments concerning the division or the university community.
  - Provided assistance in the review of equal opportunity and other confidential employee matters, made recommendations regarding reports by independent agencies on confidential matters.
  - Provided oversight and drafted presidents' message regarding the University's Employment Accountability Plan and the summary results of the evaluation process. Worked with the General Counsel and the Director of the Equal Opportunity Office in all areas regarding compliance with state equal opportunity rules and regulations.
  - Served as a member of the division's strategic planning session committee. Provided logistical support to the committee and the Senior Vice President. Drafted summary report on session including major goals and initiatives.
  - Served as chairperson of the Student Affairs component for the Medical School Initiative. Drafted and implemented strategic plan and worked with pre-Med students, student groups and Student Government on a comprehensive plan to get students involved in the promotion of a Medical School Initiative.

**OFFICE OF THE EXECUTIVE VICE PRESIDENT FOR BUSINESS,  
FINANCE & GOVERNMENTAL RELATIONS**

**2/2002 – 12/2003**

**Chief of Staff**

- Managed the Office of the Executive Vice President working directly with the division vice presidents and directors on major infrastructure projects, construction management, and funding issues.
- Responsible for the oversight and management of the division's strategic initiatives. Divisions included Office of the Executive Vice President, Facilities Management, Public Safety, Emergency Management, Environmental Health and Safety, State and Federal Governmental Relations, University Foundation, Budget Office, Controllers Office, Purchasing, and oversight of the Office of the Inspector General.
- Coordinated strategic planning of the University's legislative initiatives, including meeting with academic program directors regarding sponsored research, grants and private program funding.

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- Served as the liaison for the Executive Vice President and maintained a high level of public relations and interaction with the community, including interaction with members of the Board of Trustees, elected officials, community leaders, professional staff, and students.
- Coordinated the most successful university-wide United Way Campaign for 2002 and 2003.
- Worked with the state of Florida Public Employees Relations Commission (PERC), on all issues pertaining to petition for representation in the American Federation of State County and Municipal Employee (AFSCME) union including: compliance with state regulations, collective bargaining unit classification, employee related issues, rules, state regulations, and conduct of election. Monitored collective bargaining process of the United Faculty of Florida and the Police Benevolent Association. This was a collaborative effort with the Office of the Provost, Division of Human Resources, Office of the General Counsel, and other university divisions.

## **OFFICE OF THE PRESIDENT**

**6/1999 – 2/2002**

**Chief of Staff to the President**

- Managed the Office of the President of the University including: supervision of staff, development and management of the budget, served as liaison for the president and maintained a high level of public relations and interaction with faculty, students, professional staff, local, state, and federal elected leaders, civic and government representatives, corporate executives, and community leaders.
- Directed the mission of the Office of the President in providing the leadership, motivation and coordination to the University community, including setting the direction for the University's future, vision, and core values.
- Worked directly with members of the state of Florida Board of Governors, University Board of Trustees, University Foundation Board of Directors, Alumni Association, Student Government, Faculty Senate, corporate leaders, and major donors.
- Organized and conducted successful public hearings in Miami-Dade County regarding a Public Law School Initiative. Florida International University School of Law graduated its first class in May 2005.
- Served as the Interim Executive Director of the Miami Business Forum as a loaned executive. The Forum membership included the chief executive officers of Carnival, Royal Caribbean, First Union Bank, Union Planters Bank, Barry University, Florida International University, University of Miami, and over 40 other chief executive officers in the Miami business community. The Miami-Business Forum was a collaboration of business and higher education leaders who advocated for higher education – business partnerships.

**11/1997 – 6/1999**

**Deputy Chief of Staff to the President**

**6/1995 – 11/1997**

**Senior Administrative Assistant to the President**

- Duties included managing the Office of the President, oversight and composition of responses to all correspondence on the President's behalf. Represented the President

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before civic and government representatives, corporate executives, community leaders, and the University community.

**THE SAMARITANS, Washington, D.C.**

**1/1993 – 1/1995                      National Executive Director**

- Responsible for the administration of a national nonprofit suicide prevention hotline with 26 agencies throughout the United States. Duties included chief spokesperson, human resources management, budget development and implementation, volunteer recruitment and training, community outreach, public speaking, fundraising, strategic planning and development. Worked to restore financial integrity to the agency. Reported directly to the Chairman of the Board of Directors (Chairman and CEO of the Laborers International Union of North America).
- Represented the United States at the Befrienders International Conference in York, England in 1994. Organized national conference.
- Worked with Lord Robin Renwick, British Ambassador to the United States, in hosting a fundraising event at the British Embassy, with several members of the United States Congress in attendance; raised over \$300,000. Raised over \$650,000 in private contributions and grants while director.
- Volunteered on the suicide prevention hot line.

**OFFICE OF THE SECRETARY OF STATE, RHODE ISLAND, Providence, RI  
1988 - 1993**

**4/1991 – 1/1993                      Deputy Secretary of State/Chief of Staff**

**4/1990 – 4/1991                      Director of Policy and Communications**

**12/1988 – 4/1990                      Director of Legislative/Community Relations**

- Chief spokesperson for the Department of State.
- Managed seven departments of state government with 100 full/part-time employees (including the Division of Elections). Developed, implemented and testified on department budget before state Joint Committee on Appropriations and various legislative committees and state departments.
- Chief liaison and lobbyist to the Rhode Island House of Representatives and Senate, federal and state agencies, city and town officials, and community organizations.
- Developed legislative initiatives, legislation, and testified before legislative committees.
- Served as the Department of State's public and government affairs officer, coordinating policies and programs across departmental lines.
- Directed constituent services including investigation and resolution of citizen complaints; requests for services and information, and community outreach meetings.

**OFFICE OF THE SENATE MAJORITY LEADER, Providence, RI**



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**9/1986 – 12/1988**

**Policy Officer**

- Researched and drafted legislative initiatives including health care, pharmaceutical assistance programs, and education. Worked with state senators on legislative constituent communications, town and district legislative forums.
- Wrote briefings, reports, correspondence, and speeches.
- Testified on legislation before various legislative committees.

**ELECTED OFFICIAL, STATE CONSTITUTIONAL CONVENTION  
11/1985**

- State Official, Constitutional Convention (statewide non-partisan election) served as a delegate and helped to rewrite the Rhode Island State Constitution.

**SELECTED STATE & NATIONAL PANEL DISCUSSIONS**

- *Strengthening the Triad - A discussion between SHEEO, the U.S. Department of Education, and the regional accrediting commissions: Working together to improve confidence in accreditation and outcomes for all students.* Chaired the first ever meeting designed to bring together experts from the accrediting agencies (presidents of the five regional accreditors), the U.S. Office of Postsecondary Education, and the SHEEO Executive Committee and staff for a summit/workshop on policy and communications between state, federal, and higher education organizations (Boulder, Colorado May 8 – 10, 2017).
- *Every Student Succeeds Act (ESSA) State Implementation and Collaboration* (ESSA is the federal legislation that replaced the No Child Left Behind [NCLB] law). Panel discussion on Iowa's partnership with the K-12/Community College Commissioner on the state ESSA plan. The conversation was designed to encourage the successful partnership between K-12, Community Colleges, and other postsecondary providers - working together to achieve higher standards that prepare students to be college and career ready. Annual meeting of the Council of Chief State School Officers (November 18, 2016).
- *Diversity, Social Justice, and Civil Discourse.* Moderated a panel discussion on best practices and policies regarding equity, diversity, inclusion, micro-aggression, tolerance, and respect for political or religious ideology. Explored to what degree colleges are safe and inclusive places. SHEEO policy conference (August 9-12, 2016).
- *Campus Climate, Safety, and Discourse.* Moderated panel discussion including a university president, director of the Office of Sexual Assault Prevention and Response, and a senior consultant on prevention. SHEEO Annual meeting (July 11-15, 2016).
- *Maximizing Academic Resources to Support Student Success Initiatives.* Student Success State Agency Workshop for Higher Education Leaders. Speaker: Panel discussion on operational efficiencies for more effective on-campus approaches to resource allocation. SHEEO Policy Conference (August 4-6, 2015)
- *Continuing the Conversation on Campus Sexual Violence: What Progress Have We Made?* SHEEO Policy Conference. Moderated and participated in a panel

- presentation: Panel discussion included the former (and first) Director of U.S. Department of Justice Office on Violence Against Women, and the Director of Sexual Assault Prevention and Student Advocacy at the University of California, Berkeley (August 6, 2015).
- *Addressing the Legal Landscape of Sexual Misconduct: Understanding the Compliance Challenges*. Higher Learning Commission (HLC) Annual Meeting. Moderated and participated in a presentation: A review of federal laws aimed at making our campuses safer and the U.S. Department of Education and Justice Department enforcement measures. Chicago, IL (March 29, 2015).
  - *The Future of Higher Education in the Des Moines Area*. Greater Des Moines Chamber of Commerce Meeting. Principal speaker: Panel discussion included representatives from the private and community colleges. Des Moines, IA (March 10, 2015).
  - *Higher Education in Iowa and the Nation - Higher Education funding and the Board of Regents proposed Performance-Based Funding Model*. Keynote speaker at the January 2015 quarterly roundtable of the Iowa Business Council. Discussion with the major business and industry leaders in Iowa. DuPont Pioneer, Johnston, IA (January 8, 2015).
  - *Sexual Violence on Campus and Why This Is Our Issue*. State Higher Education Executive Officers (SHEEO) Annual Policy Conference. Moderated/Presented: Discussion of White House Task Force report on the Protection of Students on campus; Iowa's experience in the development of comprehensive policies to address these issues - a presentation by Sandra Schuster and Bob Donley. Denver, CO (August 7, 2014).
  - *Board Member Education*. State Higher Education Executive Officers (SHEEO) Annual Meeting. Moderate a discussion with Richard D. Legon, President, Association of Governing Boards and Universities and Colleges (AGB), and Glen D. Johnson, Chancellor, Oklahoma State Regents for Higher Education. Boise, ID (July 9, 2014).
  - *State Authorization and Distance Education, a National Perspective – State Authorization Reciprocity Agreement (SARA)*. Iowa Department of Education and Community Colleges. Presentation, Des Moines, IA (July 22, 2013).
  - *Federal Policy in Higher Education*. State Higher Education Executive Officers (SHEEO) Annual Meeting. Moderated panel discussion with senior policy staff for Sen. Tom Harkin, Chairman and Sen. Lamar Alexander, Ranking member, Senate Health, Education, Labor and Pensions Committee, and Senior Staff for Rep. Kline, Chairman, House Workforce and Education Committee. Washington, DC (July 8, 2013).
  - *Discussion on critical state and federal issues impacting higher education including plan for SARA*. Midwest Higher Education Compact's 7<sup>th</sup> Annual Policy Summit Chancellors/ State Higher Education Executive Officers (SHEEO) implementation nationwide. Iowa City, Iowa (November 13, 2011).
  - *State-Federal Policy discussion with congressional staff*. Iowa Governor's Forum: Discussion panel with top education policy officials including the Commissioner of Education, Executive Director of the Independent Colleges and Universities, Executive Director of the Community College Association, and the Governor's Education Policy Director. Des Moines, Iowa (October 18, 2011).
  - *Advancing Multi-State Reciprocity for Institutional Authorization*. Presidents' Forum 8<sup>th</sup> Annual Meeting, Moderator, Washington, DC (October 13, 2011).

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- *National Summit on Campus Safety for College and University Presidents*. Invited by the U.S. Department of Justice to represent Iowa and SHEEO. Iowa was recognized as a leader in state Campus Safety and Security including comprehensive policies in sexual misconduct, sexual assault, dating violence, and stalking on college campuses. U.S. Department of Justice, Washington, DC (October 3, 2011).
- *Disappearing Boundaries*. State Higher Education Executive Officers Annual Policy Meeting, Moderator,. San Francisco, CA (August 11, 2011).
- *Higher Education and K-12 Collaboration, A Panel Discussion with the Executive Director of SHEEO and the Executive Director of the Council of State School Chiefs*. State Higher Education Executive Officers Annual Policy Meeting, Providence, RI (August 8, 2010).
- *Roundtable with Chancellors/State Higher Education Executive Officers*. The Higher Learning Commission (HLC) discussion regarding HLC strategic plan and anticipated changes to the process for reaffirmation of regional accreditation. Chicago, IL (October 1, 2009).

#### **SELECTED COMMUNITY ENGAGEMENT/RECOGNITION/AWARDS**

- SHEEO award in recognition of leadership as Chair and service on the Executive Committee. Presented at the SHEEO annual meeting on July 12, 2017.
- Iowa Board of Regents award for outstanding service to the Board of Regents, students, faculty, and the citizens of Iowa. Award presented during the June 6, 2017 meeting on the campus of the University of Northern Iowa.
- Special award for leadership and outreach presented by the United Faculty of the University of Northern Iowa. Presented by the President of United Faculty, University of Northern Iowa, 2017.
- Former Commissioner (2016-2017), Future Ready Iowa Commission – Executive Committee member, Iowa Governor’s Workforce/Education attainment initiative (appointed by Governor Terry Branstad)
- Former Member, Midwest Higher Education Compact (MHEC)
- Former Member, Association of Public Land-Grant-colleges & Universities (APLU)
- Member, Association of Governing Boards (AGB)
- Former Member, Iowa Governor’s Education Review Committee
- Former Commissioner, Iowa College Student Aid Commission
- Former member, Iowa Commission on Volunteer Service
- Former Board member, Community Building Initiative – United Way of Miami-Dade County (Diversity Initiative)
- Former member, Greater Miami Chamber of Commerce (GMCC)
- Former Member, Florida International University/United Way – Volunteer of the Year Award
- Past Chairperson, Florida International University (FIU) United Way Campaign
- Past Member, Dr. Martin Luther King Parade Committee, FIU-Dade County
- Eagle Scout, Boy Scouts of America (BSA), Rhode Island Council