

**MEMO OF RECORD**  
Commonwealth Education Continuum  
Educator Workforce and Diversity Workgroup

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Type: Commonwealth Education Continuum – Educator Workforce and Diversity Workgroup  
Date: April 14, 2021  
Time: 2:00 p.m. ET  
Location: Virtual meeting – Workgroup members by ZOOM teleconference. Public viewing at CPE YouTube Page

**CALL TO ORDER**

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The Commonwealth Education Continuum (CEC) held a regular meeting on March 25, 2021 at 2:00 p.m. ET. Pursuant to Executive Order 2020-243 and a memorandum issued by the Finance and Administration Cabinet dated March 16, 2020, and in an effort to prevent the spread of the novel coronavirus (COVID-19), the CEC met utilizing a video teleconference. Members of the public were invited to view the meeting on the CPE YouTube page.

**ATTENDANCE**

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The following members were present: Terri Bradshaw, Eddie Campbell, Penny Christian, Lt. Gov. Jacqueline Coleman, Ginni Fair, Jim Flynn, Elly Gilbert, Kimberly Haverkos, Logan Justice, Dallas Kratzer, Bren Martin, Soraya Matthews, Sheri McGuffin, Margaret Mohr-Schroeder, Corinne Murphy, Jessica Romious, Lisa Stephenson and Max Wise.

The following members were not present: Rhonda Caldwell and Vivian Lasley-Bibbs.

Jennifer Fraker, CPE's executive director of P-20 Policies and Programs, served as recorder of the meeting memo.

**WELCOME AND PURPOSE**

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The co-leads, Lt. Gov. Jacqueline Coleman and Dr. Corinne Murphy, provided a welcome, introductions and highlighted the purpose of the Educator Workforce and Diversity (EWD) Workgroup. Dr. Amanda Ellis gave an overview of the Commonwealth Education Continuum.

## **WORKGROUP GOALS AND DELIVERABLES**

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Dr. Murphy shared the EWD Workgroup draft structure and goals document for member review and feedback, and as a starting place for members to consider.

## **VALUED EXPERIENCE AND CURRENT IDEAS**

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Dr. Murphy introduced the notion of a parking lot where members noted current aspirations and goals for the workgroup.

## **NATIONAL TRENDS AND EFFORTS**

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Education Strategy Group (ESG) Senior Associate Lauren Norton provided a brief overview and Nicole Osborne shared the national research as organized by teacher talent pipeline to include recruitment, development and retention. Dr. Murphy then solicited feedback on what groups might have barriers, and what additional information or research members might find helpful.

## **RESEARCH DISCUSSION**

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Dr. Murphy solicited feedback on what groups might have barriers, and what additional information or research members might find helpful.

## **NEXT STEPS AND ADJOURNMENT**

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Dr. Murphy provided closing remarks and brief next steps regarding data disaggregation.

The meeting adjourned at 4:00 p.m. ET. The next workgroup meeting is scheduled for May 14, 2021.