

Kentucky Council on Postsecondary Education



MEETING AGENDA

Committee on Equal Opportunities

Monday, January 23, 2017

Conference Room A

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Kentucky Council on Postsecondary Education, 1024 Capital Center Drive, Suite 320, Frankfort KY 40601, Ph: (502) 573-1555, Fax: (502) 573-1535,
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AGENDA

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1:00 PM

Conference Room A

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1. Roll Call
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Minutes
Council on Postsecondary Education
Committee on Equal Opportunities
January 23, 2017

The Committee on Equal Opportunities met October 13, 2016, at Northern Kentucky University in Highland Heights, Kentucky.

WELCOME Dr. Jay Morgan, Vice President of Academic Affairs, provided opening remarks. Council staff called the roll.

ROLL CALL Members present: Kim Barber, JoAnne Bland, Jerome Bowles, John Johnson and Robert Staat.

Members absent: Juan Castro and David Welch did not attend the October meeting.

APPROVAL OF MINUTES The minutes from the May 2016 meeting were reviewed. A motion was made by Mr. Juan Castro to accept the minutes. Mr. Jerome Bowles seconded the motion.

VOTE: The motion passed and was approved.

KENTUCKY PUBLIC POSTSECONDARY EDUCATION INSTITUTIONAL ASSESSMENT REPORTS Three institutions delivered presentations highlighting the progress of their Diversity Plan Reports: Eastern Kentucky University, Northern Kentucky University and the Kentucky Community and Technical College. The diversity plan assessment reports included a discussion of progress made between 2013 and 2014, with a focus on four areas:

- Student Body Diversity
- Student Success
- Workforce Diversity
- Campus Climate

Status Reports: Institutional Diversity Plan Assessment Reports

Northern Kentucky University: Dr. Kathleen Roberts

Eastern Kentucky University: Dr. Timothy Forde

Kentucky Community and Technical College System: Ms. Natalie Gibson

WAIVERS OF KRS
164.020(19)

No waiver requests were made.

STATEWIDE
DIVERSITY
PLANNING AND
SUPPORT
PROGRAMS

Dr. Johnson provided an update on the Governor's Minority Student College Preparation Program:

The 2016 SREB Institute for Teaching and Mentoring will be held October 27- October 30, 2016, in Tampa, Florida. Kentucky's public postsecondary institutions are scheduled to participate in the faculty recruitment fair.

OTHER BUSINESS

Mr. John Johnson highlighted several news articles. He also stressed that he would like the CEO members to continue their focus on diversity, equity and inclusion conversations to assist EEO directors at colleges and universities across Kentucky.

Ms. JoAnne Bland also shared her concern with the changes made to the Statewide Diversity Plan. Dr. Jay Morgan and Mr. Travis Powell explained the revisions that occurred after the last CEO meeting.

NEXT MEETING

The next regularly scheduled meeting will be held January 2017, in Frankfort, KY.

ADJOURNMENT

The meeting adjourned at approximately 5:20 p.m. Members of the CEO and EEO Representatives participated in the NKU Diversity Conference following the meeting.

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Diversity Planning: Accountability, Monitoring, and Reporting

The Committee on Equal Opportunities will receive an update by Council staff that highlights the institutional EEO representatives' accountability, monitoring and reporting of their diversity plans, as well as the timeline. The institutional diversity plans were developed in response to the Kentucky Public Postsecondary Education Diversity Policy.

EEO representatives may respond to questions posed by CEO members.

Staff preparation by Rana Johnson

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Waivers of KRS 164.020(19)

The CEO asked for regular reports regarding institutions that choose to adopt a waiver of the standards of KRS 164.020(19) in order to implement new degree programs. The statutes establish the Council's responsibility to approve the offering of new degree programs (KRS 164.020(14)) and also limit an institution's eligibility for new degree programs (KRS 164.020(19)) by the requirement that an institution meet its equal opportunity objectives.

The Council has authority to grant a temporary waiver of the requirements of KRS 164.020(19). Administrative Regulation 13 KAR 2:060 establishes criteria for determining an institution's compliance with equal opportunity objectives and for the granting of a temporary waiver to a state-supported postsecondary education institution that has not met its objectives.

No institutions requested a waiver.

Staff preparation by Rana Johnson

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**Kentucky Public Postsecondary Education Diversity Policy
Performance Presentations: Institutional Diversity Plan Assessments**

The Committee on Equal Opportunities will receive an update by one institutional EEO representatives regarding their efforts to implement the objectives of their institutional diversity plans. The plans were developed in response to the Kentucky Public Postsecondary Education Diversity Policy and Framework for Institution Diversity Plan Development.

The institutional presentations parallel to the Student Success focus area identified in the Council's Strategic Agenda, Stronger by Degrees. The Statewide Diversity Policy advances one of the main policy objectives that guide the work of the postsecondary system in the area of Student Success.

The presentations will introduce 2013-14 data, in comparison to 2014-15, and identify areas where progress was made, as well as areas that will require improvement to reach their goals. Four focus areas will be highlighted:

- Student Body Diversity
- Student Success/Closing the Achievement Gap
- Workforce Diversity
- Campus Climate

The following EEO representative is scheduled to present:

- Western Kentucky University: Dr. Lynne Holland

All administrators will respond to questions at the conclusion of their presentation.

Staff preparation by Rana Johnson

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**Status: Statewide Diversity Planning and
Support Programs**

The following information focuses on diversity activities and initiatives since the Committee on Equal Opportunities met October 2016.

Academically Proficient High School Junior and Senior Diversity Conference: Conference planning is underway to recruit students to attend the 30TH Annual Academically Proficient High School Junior and Senior Diversity Conference, June, 2017. Approximately 200 students, parents, and college representatives from across the Commonwealth are expected to participate. The location has not been finalized.

Governor's Minority Student College Preparation Program: The Annual GMSCPP Statewide Conference will be held June 2017; middle and junior high school students from across the Commonwealth are expected to participate in STEM+H activities and laboratory experiments during the day and a half event. A planning meeting between CPE and the host institution will take place in the next few weeks.

SREB Doctoral Scholars Program: Planning for the fall 2017 Teaching and Mentoring Institute took place during a meeting of the state Doctoral Scholars Regional Advisory Committee, January 19- 20, 2017. The SREB Doctoral Scholars Program Teaching and Mentoring Institute was held at the Tampa Marriott Waterside Hotel and Marina, October 26 – 30, 2016. Kentucky's public institutions invited to participate in the recruitment fair to assist with increasing the number of diverse faculty members at their respective institutions.

Staff preparation by Rana Johnson