

Kentucky Council on Postsecondary Education



MEETING AGENDA

Committee on Equal Opportunities

Monday, April 10, 2017

Conference Room A

The Council on Postsecondary Education is Kentucky's statewide postsecondary and adult education coordinating agency charged with leading the reform efforts envisioned by state policy leaders in the *Kentucky Postsecondary Education Improvement Act of 1997*. The Council does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of services, and provides, upon request, reasonable accommodation, including auxiliary aids and services necessary to afford individuals with disabilities an equal opportunity to participate in all programs and activities.

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AGENDA

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1:00 PM

Conference Room A

1. Roll Call
 2. Approval of Minutes, January 23, 2017 3
 3. Comments: CPE President Robert L. King
 4. Comments: Dr. Jay Morgan, Vice President for Academic Affairs and Student Success
 5. Introduction of New Member: Ms. Lizbetthe Rodriguez
 6. Other Business
 7. Institutional Diversity Plan Review: Dr. Caroline Atkins
 8. Adjourn
- Next Meeting: Thursday and Friday, July 20-21, 2017, 1:00 pm EST, Frankfort, Kentucky**

Minutes
Council on Postsecondary Education
Committee on Equal Opportunities
January 23, 2017

The Committee on Equal Opportunities met January 23, 2017, at the Kentucky Council on Postsecondary Education in Frankfort, Kentucky.

WELCOME Dr. Jay Morgan, Vice President of Academic Affairs, provided opening remarks. Council staff called the roll.

ROLL CALL Members present:
Corey Bellamy, David Carpenter, Brian Dunican, John Johnson, Ann Morgan, Ling-Yuh Pattie, Vidya Ravichandran, Shawn Reynolds, Silas Session, Robert Staat, Sebastian Torres and Chair Sherrill Zimmerman.

Members absent: Keitha Henderson did not attend the January meeting.

APPROVAL OF MINUTES The minutes from the October 2016 meeting were reviewed and presented as an information item.

VOTE: The minutes were approved.

CEO ORIENTATION Dr. Rana Johnson presented background information on the CEO, including CPE Staff, meeting dates, creation, role and responsibilities, terms of appointment, historical and current context. Administrative Assistant Debbie Weakly provided information on travel reimbursement. CPE legal Counsel, Mr. Travis Powell, discussed the development of the Diversity Policy, Ms. Melissa Young discussed the Statewide Strategic Agenda and Dr. Caroline Atkins discussed the development of the Institutional Diversity Plans.

KENTUCKY PUBLIC POSTSECONDARY EDUCATION Western Kentucky University delivered a presentation highlighting the progress of their Diversity Plan Report. The diversity plan assessment report included a discussion of progress made between 2013 and 2014, with a focus on four areas:

INSTITUTIONAL
ASSESSMENT
REPORT

- Student Body Diversity
- Student Success
- Workforce Diversity
- Campus Climate

The WKU Diversity Plan Assessment Report was delivered by Dr. Lynne Holland and Dr. Martha Sales

WAIVERS OF KRS
164.020(19)

No waiver requests were made.

STATEWIDE
DIVERSITY
PLANNING AND
SUPPORT
PROGRAMS

Dr. Johnson provided an update on the Council Sponsored Programs:

- GMSCPP
- Proficient JR/SR Diversity Conference
- SREB Doctoral Scholars.

OTHER BUSINESS

Mr. John Johnson highlighted several items that the CEO should be aware of: Racial incidents at several colleges and universities during and after the election of the Forty-fifth (45) President of the United States and the omission of African Americans on the CPE Board. He also stressed that he would like to go on record to indicate that the Kentucky law requires that an African American serve on the CPE. He further stated that the CEO has the responsibility to recommend and advise the governor that the board should reflect the representation of the diverse makeup of the population in Kentucky and encouraged CPE staff to continue to promote diversity, equity and inclusion conversations to assist EEO directors at colleges and universities across Kentucky with diversifying their campus. CPE President Robert King stated that he would share Mr. Johnson's concern with the Governor's staff, including the individual who coordinates public board appointments, and would report back at the April CEO meeting.

NEXT MEETING The next regularly scheduled meeting will be held April 10, 2017, in Frankfort, KY.

ADJOURNMENT The meeting adjourned at approximately 3:40 p.m.