

MINUTES

Council on Postsecondary Education

Type: Executive Committee Meeting
Date: January 31, 2019
Time: 9:00 a.m.
Location: Council on Postsecondary Education, Conference Room B

CALL TO ORDER

The Executive Committee of the Council on Postsecondary Education met Wednesday, January 31, 2019, at 9:00 a.m., ET, at the Council on Postsecondary Education in Frankfort, Kentucky. Chair Sherrill Zimmerman presided.

ATTENDANCE

Members in attendance (by teleconference): Ben Brandstetter, Lucas Mentzer, Kristi Nelson, and Sherrill Zimmerman.

Council staff in attendance: Heather Faesy, Travis Powell, and Aaron Thompson.

EXECUTIVE SESSION

MOTION: Ms. Nelson moved that the Council go into closed session as provided in KRS 61.810(1)(f) for specific discussions related to the CPE President contract. Mr. Brandstetter seconded the motion.

VOTE: The motion passed.

The Council remained in executive session for 45 minutes.

MOTION: Mr. Mentzer moved that the Council go back into open session. Ms. Nelson seconded the motion.

VOTE: The motion passed.

Chair Zimmerman confirmed that no action was taken in executive session and all discussion pertained to the matter was identified in the motion.

PERFORMANCE MEASURES OF CPE PRESIDENT CONTRACT

MOTION: Mr. Brandstetter moved that the executive committee approve an incentive plan addendum to be added to the president contract for Dr. Aaron Thompson, which contains the following provisions:

- Incentives may be earned with a bonus compensation of up to 30 percent of base pay;
- Incentive amounts shall be awarded annually; and
- Incentive bonus amounts shall be determined by the executive committee, and are based upon their agreed completion level of the goals set for the calendar year.

Further, the motion included the following incentive goals for Dr. Thompson for the 2019 calendar year, in which align with the three sections of the statewide strategic agenda:

- (1) Opportunity - Improve College Affordability: Work with institutions and KCTCS to develop and implement tuition and institutional financial aid models to enhance student recruitment, retention and completion.
- (2) Success - Strengthen Postsecondary-Workforce Alignment: Work with campuses leaders, policy makers, and business and industry leaders to develop and advance strategies to strengthen career pathways for students.
- (3) Impact - Perform a strategic review of undergraduate academic programs.

Mr. Mentzer seconded the motion.

VOTE: The motion passed.

ADJOURNMENT

The meeting adjourned at 9:55 a.m. ET.