

MEETING MINUTES

Minutes approved by Committee on July 24, 2024

Who: Kentucky Council on Postsecondary Education
Type: Healthcare Workforce Investment Fund (HWIF) Steering Committee Meeting
Date: May 22, 2024
Time: 1 p.m. EST
Location: CPE Office, 100 Airport Rd., Frankfort, KY 40601 – Training Room

CALL TO ORDER

The Healthcare Workforce Investment Fund Steering Committee met May 22, 2024, at 1:00 p.m. ET. The meeting occurred at the CPE Offices in Frankfort, KY. Chair LaDonna Rogers presided.

ATTENDANCE

HWIF Steering Committee Members

- Attended: Beth Brinly, Amy Mitchell Cowley, Tim Gaillard, JP Hamm, Michael Muscarella, Vestena Robbins, Ladonna Rogers, Kelli Selvage, and Beth Shafer
- Did not attend: Mason Dyer and Cliff Maesaka

CPE Staff

- Leslie Sizemore, Associate Vice President
- Michaela Mineer, Senior Associate

Presenting guests:

- Joy Menser, Board chair of the Kentucky Society of Radiologic Technologists
- Sheila Schuster, Executive Director of the Advocacy Action Network

INTRODUCTORY REMARKS

Dr. Leslie Sizemore, CPE's Associate Vice President of Workforce and Economic Initiatives, welcomed members to the second meeting of the HWIF Steering Committee.

ADVISOR PRESENTATIONS

Kentucky Society of Radiologic Technologists

Joy Menser, Board Chair, presented a summary of radiography and its importance to the medical field. Dr. Menser discussed the requirements to become a radiologic technologist, the pathways one can take to enter the field, and what the field of study encompasses. She also provided statistics explaining Kentucky's opportunities in radiography, needs by modality, and compensation of full and part time R.T.s. She provided percentages of enrollment and findings from the 2023 Radiologic Science Workplace and Staffing Survey.

Advocacy Action Network

Sheila Schuster, Executive Director, discussed findings from the Deloitte Study of Kentucky's Healthcare Workforce in 2013, highlighting significant deficits and variability in data across professional licensing boards. It identified shortages in Mental Health Providers, especially in rural areas, and made recommendations to address workforce adequacy. A 2023 study expanded on this, focusing on various categories of behavioral health professionals and their distribution across Kentucky's Administrative Districts. Dr. Schuster's presentation emphasized ongoing challenges in recruiting and retaining behavioral health professionals, particularly in light of increased demand post-pandemic and for special populations. Future steps include legislative efforts to enhance workforce education, improve data collection, and promote careers in behavioral underrepresented groups.

ONBOARD OVERVIEW

Heather Faesy, CPE Boards Liaison and Chief Events Planner, provided members with a tutorial on how to use OnBoard. This is the board management platform the HWIF Steering Committee will be using as a repository for all related documents and meeting details.

DISCUSSION – HWIF PROPOSAL FORMS

Michaela Mineer, CPE Senior Associate for Healthcare Workforce Initiatives presented the Healthcare Training Scholarship Proposal Evaluation forms that include sections for data-driven evaluations based on Tableau Dashboard metrics, Likert-scale assessments to gauge agreement on proposal specifics, and opportunities for evaluators to provide insightful comments. Each criterion, from addressing workforce shortages to increasing diversity and serving underserved regions, contributes to a composite score that guides decision-making and funding allocations.

INTRODUCTION TO THE HWIF DASHBOARD

Mr. Blake Nantz, CPE's Senior Associate for Data and Advanced Analytics, introduced the committee to the HWIF Tableau Dashboard that will be used during the proposal evaluation process. Data from KYStats, HRSA, and CPE were pulled together to create a single, comprehensive data base that houses key student success and workforce metrics that were identified as priorities in the statutes.

FUTURE MEETINGS & CLOSING REMARKS

Ms. Mineer provided closing remarks and reminded the committee that the next meeting will be on July 24, 2024, at 1:00 p.m. EST, at the CPE office in Frankfort, Kentucky.

ADJOURNMENT

The meeting adjourned at 3:20 p.m. EST.