

Draw 0 to 3 stars after each statement to show your level of agreement (never, sometimes, usually, always). Then turn to the last page to find out what those results reveal about you.

- 1. I encourage and appreciate good work from others.
- 2. I am good at getting along with all sorts of people.
- 3. I lead by example, doing what I ask others to do.
- 4. As a leader, I make sure to set up a safe and trusting environment.
- 5. I encourage people to communicate their different opinions.
- 6. I expect the best from myself and others.
- 7. I stick up for others who are being treated unfairly.
- 8. In a group, I assign tasks evenly.
- 9. I always keep my word and do what I say.
- 10. I'm good at making people laugh.
- 11. I make good judgments even in difficult situations.
- 12. I'm excited when I learn something new.
- 13. I take the time to do my best work.
- 14. When I see beautiful scenery, I stop and enjoy it for awhile.
- 15. It is easy for me to come up with new ideas.
- 16. Even when my team is losing, I play fair.
- 17. I do not lie to get myself out of trouble.
- 18. I think good things are going to happen to me.
- 19. If a task is hard, I do not give up easily.
- 20. I like to win and be the best.



- 21. I always know what to say to make people feel good.
- 22. I rarely lose my temper.
- 23. I'm sure that I can overcome difficulties.
- 24. I often come up with different ways of doing things.
- 25. I'm concerned about others when they have problems.
- 26. I'm good at organizing activities and making them happen.
- 27. When good things happen to me, I think about the people who helped me.
- 28. I often do nice things for others without being asked.
- 29. I ask questions all the time.
- 30. I dislike getting all the credit when I don't do all the work.
- 31. I do the right thing even when it is not popular.
- 32. You can count on me no matter what, even during tough times.
- 33. I feel comfortable being the first one to ask a question or offer help.
- 34. I keep trying even after I fail.
- 35. When I work in a group, I'm very cooperative.



Here are the character traits for each statement. What do your results reveal about you? The more stars you have, the more you exhibit that trait.

- 1. I encourage and appreciate good work from others. APPRECIATIVE, ENCOURAGING
- 2. I am good at getting along with all sorts of people. COOPERATIVE, PERSONABLE, ADAPTABLE
- 3. I lead by example, doing what I ask others to do. RESPONSIBILITY, INTEGRITY
- 4. As a leader, I make sure to set up a safe and trusting environment. CARING, PROTECTIVENESS
- 5. I encourage people to communicate their different opinions. OPEN-MINDED
- 6. I expect the best from myself and others. DRIVE, DETERMINATION
- 7. I stick up for kids who are being treated unfairly. BRAVERY, PROTECTIVE, FAIRNESS
- 8. In a group, I assign tasks evenly. FAIRNESS, INTEGRITY
- 9. I always keep my word and do what I say. CONSISTENCY, RELIABILITY, TRUSTWORTHY
- 10. I'm good at making people laugh. HUMOROUS
- 11. I make good judgments even in difficult situations. ANALYTICAL, RATIONAL
- 12. I'm excited when I learn something new. ENTHUSIASM, INQUISITIVE
- 13. I take the time to do my best work. PATIENCE, PERSISTENCE, THOROUGHNESS
- 14. When I see beautiful scenery, I stop and enjoy it for awhile. APPRECIATION
- 15. It is easy for me to come up with new ideas. CREATIVE, INNOVATIVE
- 16. Even when my team is losing, I play fair, FAIRNESS, INTEGRITY
- 17. I do not lie to get myself out of trouble. HONESTY, INTEGRITY
- 18. I think good things are going to happen to me. OPTIMISM, HOPEFUL
- 19. If a task is hard, I do not give up easily. PERSISTENCE, DRIVE
- 20. I like to win and be the best. COMPETITIVENESS, DETERMINATION



- 21. I always know what to say to make people feel good. OPTIMISTIC, ENCOURAGING, PERCEPTIVE
- 22. I rarely lose my temper. SELF-CONTROL, CALMNESS
- 23. I'm sure that I can overcome difficulties. CONFIDENCE, OPTIMISM
- 24. I often come up with different ways of doing things. INNOVATIVE, CREATIVE
- 25. I'm concerned about others when they have problems. COMPASSION, SENSITIVITY
- 26. I'm good at organizing activities and making them happen. CONFIDENCE, LEADERSHIP
- 27. When I work in a group, I'm very cooperative. COOPERATIVE, ADAPTABILITY
- 28. I often do nice things for others without being asked. CARING, KINDNESS, GENEROSITY
- 29. I ask questions all the time. INQUISITIVE, ANALYTICAL
- 30. I dislike getting all the credit when I don't do all the work. HUMILITY, APPRECIATION
- 31. I do the right thing even when it is not popular. INITIATIVE, INTEGRITY
- 32. You can count on me no matter what, even during tough times. LOYALTY, DEDICATION
- 33. I feel comfortable being the first one to ask a question or offer help. INITIATIVE, LEADERSHIP
- 34. I keep trying even after I fail. DETERMINATION, PERSISTENCE
- 35. When good things happen to me, I think about the people who helped me. GRATITUDE, APPRECIATION