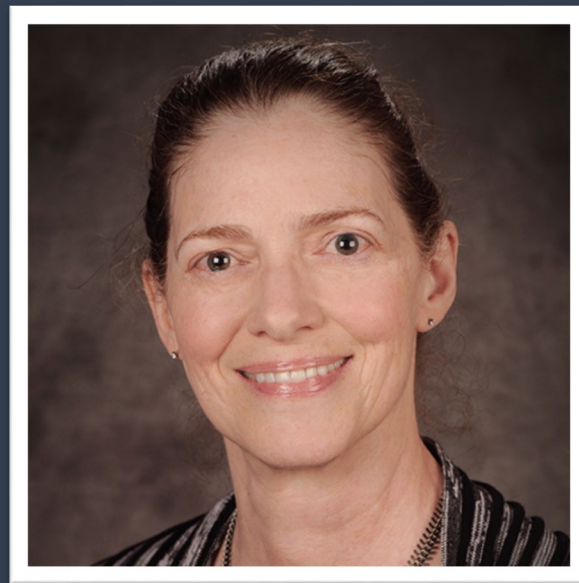


CREATING DATA-DRIVEN IMPLEMENTATIONS THAT WORK FOR ADULT COMEBACKERS



Facilitator
Hadass Sheffer



Paul Bolton



Jessica Gibson



Cedric Deadmon

Creating Data-Driven Implementations That Work for Adult Comebackers

Paul Bolton

[@pbolton1326](#)

Director of Adult Enrollment at Spalding University

Host of the podcast “[Reboot, 21st Century Enrollment Management](#)”

Cedric Deadmon

[@ced1967dead](#)

Outreach and Advising Project Manager for KC Degrees.

Prior, he was the founding Director of Southwest Tennessee Reconnect

Jessica Gibbons

[@jessicagibsonn](#)

Senior Director for Adult Learner Initiatives at Tennessee Higher Education Commission

Hadass Sheffer

[@HadassSheffer](#)

Co-Founder and President of The Graduate! Network and Graduate! Philadelphia

Creating Data-Driven Implementations That Work for Adult Comebackers

Data

Pathway

Process

Policy

Figure 1. Status Prior to Network Engagement

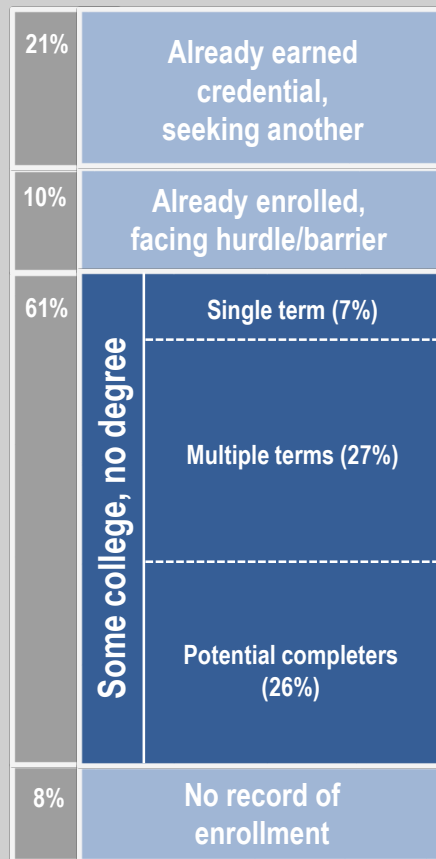


Figure 2. Breakdown of Some College, No Degree

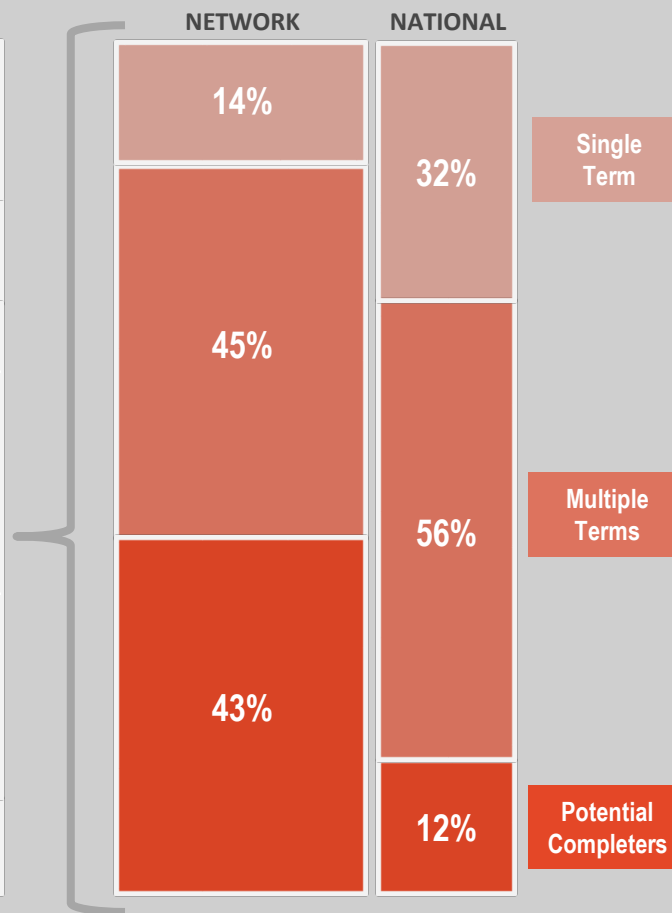
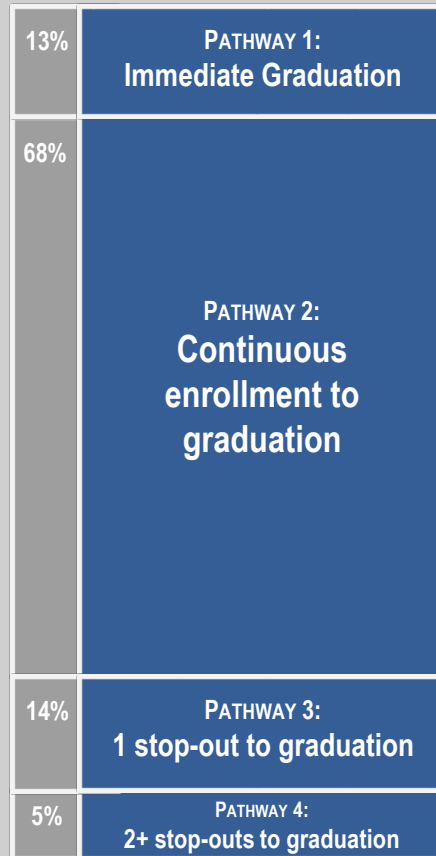
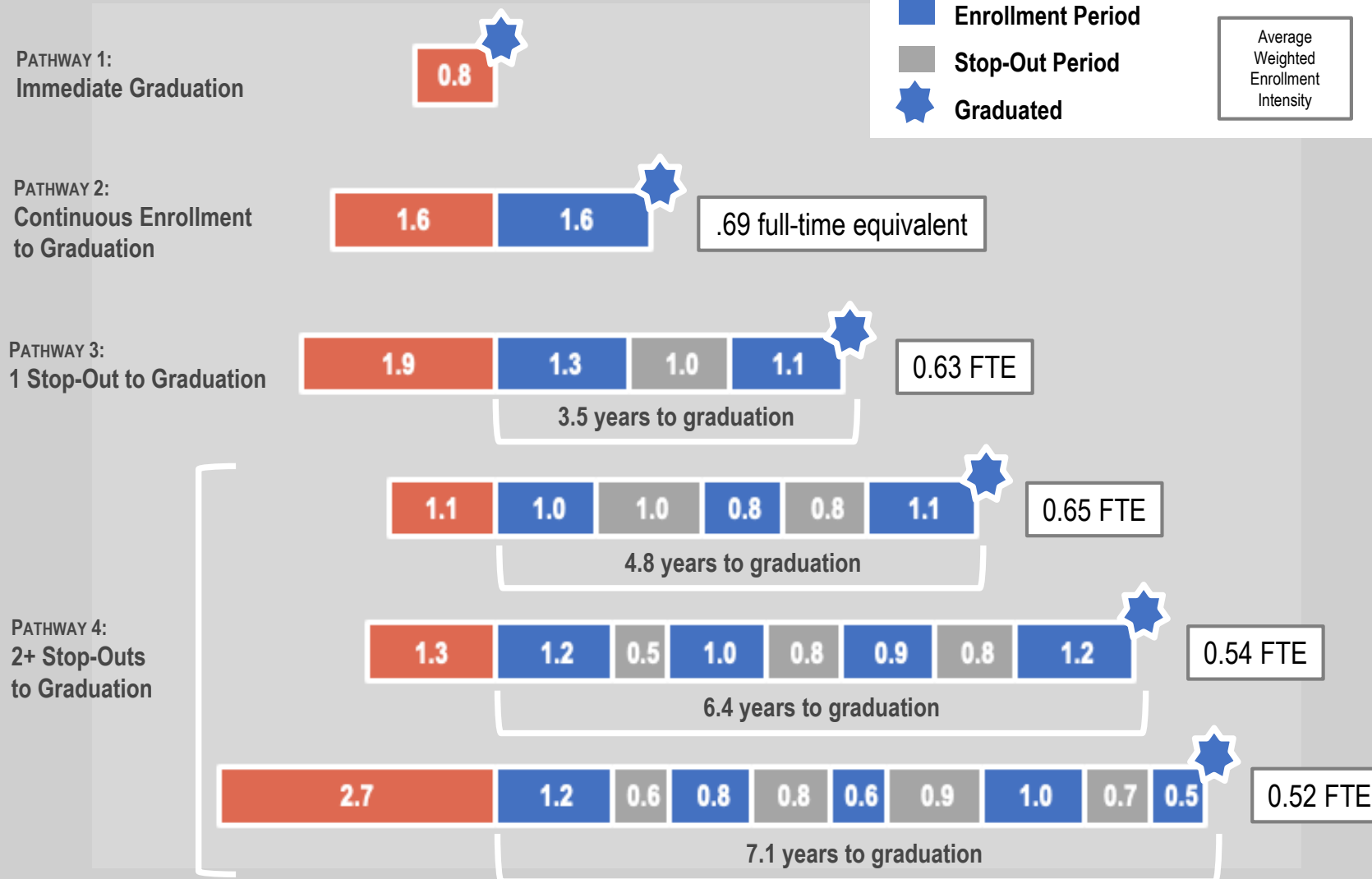


Figure 3. Breakdown of Pathways to Graduation



**Figure 4. Duration Segments (in Years)
from Preparation to Graduation**



INQUIRY

THE GRADUATE! NETWORK PROVIDES INFORMATION TO COMEBACKERS VIA: **WEBSITE** and **OUTREACH ACTIVITIES**

Comebackers register on website, receive welcome and next step emails inviting them to schedule an individual exploration session at their convenience. If no response within one week, Staff follow up by phone.

PRE-ENROLLED

Individual exploration session with advisor: discuss goals, resources, draft education completion plan, next steps

DEFAULTED LOANS?
YES or NO



TAX, FAFSA, TRANSCRIPTS, LOAN DOCUMENTS

- ADVISORS AND PARTNERS PROVIDE
- WORKSHOPS
- ADVISING
- ACADEMIC REFRESHERS
- OTHER SERVICES AS NEEDED

NO
College advisors contact Comebackers interested in their college or in a program of study available at the college.
Comebackers interview several colleges.

Advisors and college staff follow up with Comebacker



INACTIVE

Inactive; receive newsletter; Future contact

NO

DOES COMEBACKER ENROLL ?

YES

ENROLLED

Staff follows up: checking and tracking progress, re-evaluating education plan, advising, workshops, case management, help solving problems, cheerleading.
Advisor coordinates case management with partners.

ALUMNI



COMEBACKER GRADUATES!



Adult Learners in the MARC 9-County Area

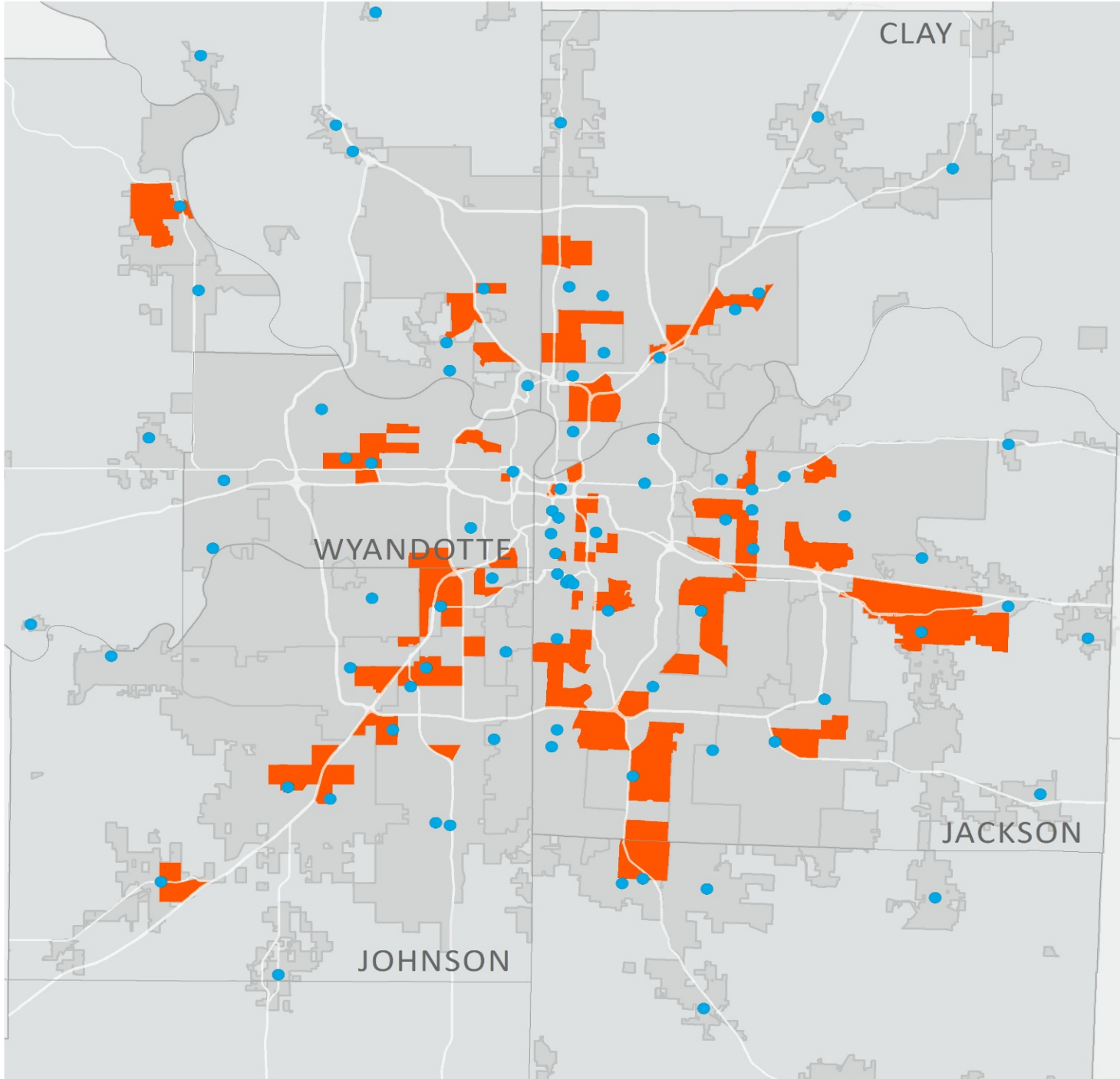
Number	Johnson County, Kansas	Leavenworth County, Kansas	Miami County, Kansas	Wyandotte County, Kansas	Cass County, Missouri	Clay County, Missouri	Jackson County, Missouri	Platte County, Missouri	Ray County, Missouri	MARC 9-County Area
Adults with Some College, No Degree	74,078	12,792	6,059	22,324	16,760	36,961	110,599	15,665	3,286	298,524
Adults with an Associate's Degree or Less	176,151	37,038	16,551	85,629	50,900	107,764	324,398	38,436	13,486	850,353

Target Areas: Adults with Some College, No Degree

- Libraries
- Target Areas

Target areas are Census Tracts with:

- Median household income of \$25,000-75,000
- Above-average percent of population age 25-44 with some college, no degree
- Above-average density of population age 25-44 with some college, no degree



Paid and Earned Media

- Billboards (English and Spanish)
- Digital ads
- Print ads (English and Spanish)
- Commuter ads
- Social media ad purchases

Resulted in nearly 4 million impressions.



Innovative Outreach

Social Media geofencing

- A 5 mile radius around the purchased billboards
- Resulting in 91,697 additional impressions and an above average click rate



Never finished
that degree?

Get back
on track at
KCDegrees.org.

KC
Degrees

The advertisement is a square graphic with a black border. The background is split: the left side is a solid orange color, and the right side shows a photograph of a man and a woman in a library. The man is at the top right, smiling, wearing a light blue striped shirt. The woman is at the bottom right, also smiling, wearing a white lab coat and holding a book. The text is white on the orange background. The logo at the bottom left consists of a black graduation cap with 'KC' inside, and the word 'Degrees' below it.

Innovative Outreach

Commuter Advertising

- Location-based ads that play whenever the commuter bus approaches one of our navigator sites (Full Employment Council or Mid-Continent Public Library)
- Time-based audio messages that play during peak travel times on all active buses
- Estimated impressions: 1,569,294

Do you have some college credit but no degree? KC Degrees' free services will help you return and finish. Get enrolled, stay the course and graduate. We offer services at Full Employment Council office near this stop. Visit KCDegrees.org to see the schedule.

Innovative Outreach

Restaurant Advertising

- Purchased in entertainment districts and restaurants with high concentrations of adults who started but didn't finish college
- Monitoring results through the intake form by asking students "how did you hear about us?"



Never finished that degree?

**Get back on track at
KCDegrees.org.**

We know going back to school is tough. That's why we're here to help you:

- Find the right school.
- Choose the right degree program.
- Apply for financial aid.
- Get enrolled.
- Stay the course.
- Earn your degree.
- Reap the benefits.

All of our services are FREE! Contact us today and let's work together to get you back on track.

 **KC Degrees**
Reconnecting Adults to College

KCDegrees.org
(844)872-6009

We help with the **legwork**,
so you can focus on the
COURSEWORK



Our College Success Navigators can help you figure out where to start, and what steps to take to return to college and finish your certificate or degree. All services are free!

Complete an application
at **KCDegrees.org** or

text **READY** to **816-207-2877**



Degrees

Connecting Adults to
Credentials and Careers

CRM Customer Relationship Management & ERP Enterprise Resource Planning Systems

Data Points to Consider and How Spalding University is using these metrics

Application Submitted to Application Complete

- How fast are official required documents moving into your University?
- Is your application process understood?

Application Complete to Admission Decision

- Counselor turnaround time
- Status for specific period of time without change requires personal or process deeper dive

The Three P's of Marketing to Post-Traditional Students

1. Pathway
2. Process
3. Policy

Spalding University Enrollment Management Team

- Admissions
- Financial Aid
- Registrar
- Bursar
- Marketing
- Information Technology



Are your college's processes serving adult students?

Before you answer that, how do you know?

What are you looking at to ensure good service to your adult students?

What IS "good service"?

Is "good service" something prioritized by your institution?

Are you aware of how closely aligned "good service" is with student success?