

Kentucky Council on Postsecondary Education presents

Kentucky Healthcare Workforce Collaboratory

October 30, 2024 - The Campbell House



Fun Fact: A “Collaboratory,” as defined by William Wulf in 1989, is a “center without walls” where data-centered problem solving occurs. The purpose of this Healthcare Workforce Collaboratory is to provide an opportunity for shared ideas, strategic planning, and partnership development. To do this, we’ve limited attendance to in-person only and are glad to welcome you to Lexington, Kentucky.



9:00-9:30 a.m.

Welcome and Opening Remarks

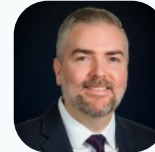
COLLABORATORY KICKOFF AND STATEWIDE HEALTHCARE WORKFORCE UPDATE

This first session of the day will welcome attendees and set the tone for the day's discussions. Key data will be shared that highlights the impactful work of the Healthcare Workforce Collaborative, offering insights into current projects and future plans.



Dr. Leslie Sizemore

Associate Vice President of Workforce and Economic Development, Council on Postsecondary Education



Travis Muncie

Chief Information Officer, Council on Postsecondary Education

9:30-10:15 a.m.

Keynote Address

NAVIGATING THE FUTURE OF HEALTHCARE WORKFORCE

Explore the evolving landscape of the healthcare workforce and the critical role it plays in shaping the future of patient care during a keynote by Dr. Darolia. He will address key challenges and opportunities facing the healthcare industry that supports the need to build a dynamic, skilled, and compassionate workforce capable of meeting the demands of tomorrow's healthcare environment.



Dr. Rajeev Darolia

Senior Advisor, Office of the Chief Economist and Wendell H. Ford Professor of Public Policy and Economics, University of Kentucky's Martin School of Public Policy and Administration

10:15-11:00 a.m.

Panel Discussion

OVERCOMING BARRIERS IN HEALTHCARE WORKFORCE DEVELOPMENT - LICENSURE, POLICY AND REGULATION

This panel of experts will explore the barriers impeding progress in the healthcare industry. Representatives from different sectors will delve into critical issues such as current policies and regulations, licensure restrictions, and strategies for overcoming the nursing and broader healthcare shortages facing Kentucky. The discussion will focus on identifying actionable solutions and fostering collaboration to drive meaningful change and advance the healthcare workforce.



Moderator

Dr. Leslie Sizemore

Associate Vice President of Workforce and Economic Development, Council on Postsecondary Education



Panelist

Rep. Steve Bratcher

Member of the House Health Services Committee



Panelist

Kelly Jenkins

Executive Director, KY Board of Nursing



Panelist

Rep. Kim Moser

Chair, House Health Services Committee



Panelist

Dr. Kelli Selvage

Executive Director of Healthcare Programs, KCTCS

11:00-11:45 a.m.

SPOTLIGHT SESSION ON HEALTHCARE WORKFORCE INITIATIVES

Experience Kentucky's healthcare workforce initiatives up close! Attendees will have the opportunity to visit interactive stations showcasing some of Kentucky's most innovative programs. Explore initiatives such as HealthForce Kentucky, engage with CONVO - a cutting-edge AI simulation demonstration - and more! This hands-on experience will provide a deeper understanding of the state's commitment to advancing healthcare workforce development.

11:45-1:15 p.m.

Networking Lunch

CELEBRATING CONNECTIONS: NETWORKING AND RECOGNITION LUNCHEON

After a networking lunch, Dr. Aaron Thompson, president of the Kentucky Council on Postsecondary Education, will celebrate Kentucky's recent achievements in the healthcare sector. He will highlight the exceptional progress made over the past few years and acknowledge the organizations that received monies from Healthcare Workforce Investment Fund in 2024.



Presenter
Dr. Aaron Thompson
*President, Council on
Postsecondary Education*



Recognition Presenter
Rep. Ken Fleming
Bill sponsor, HB 200 (2023)

1:30-2:15 p.m.

Panel Discussion

USING STRATEGIC PARTNERSHIPS FOR WORKFORCE DATA GATHERING

This dynamic panel featuring representatives from the Kentucky Chamber of Commerce, KYSTATS, and the Kentucky Hospital Association will delve into the critical role of data in fostering strategic partnerships and ensuring long-term sustainability. Attendees will gain insights into how data-driven approaches can enhance collaboration, inform decision-making, and drive impactful outcomes in the healthcare sector.



Moderator
Travis Muncie
*Chief Information Officer, Council
on Postsecondary Education*



Panelist
Dr. Charles Aull
*Executive Director for Policy and
Research, KY Chamber of
Commerce*



Panelist
JP Hamm
*Assoc. VP for Workforce
Development, Kentucky Hospital
Association*



Panelist
Dr. Roderick Jones
Senior Statistician, KCTCS



Panelist
Dr. Beth Kelly
*Research Director, Kentucky
Center for Statistics*

2:15-3:00 p.m.

Plenary Session

UNDERSTANDING AND USING REGISTERED APPRENTICESHIPS AS A WORKFORCE SOLUTION

Registered Apprenticeship is a proven model addressing workforce needs in industries that have historically not engaged in apprenticeship training; and in recent years, healthcare organizations have started utilizing these to help address the demand challenges for skilled workers. This session will share insights into various healthcare apprenticeship programs and explore how to incorporate effective collaboration practices that lead to success.



Joy Jamerson
Program Manager, Healthcare Career Advancement Program (H-CAP)

3:15-4:00 p.m.

Panel Discussion

EXPANDING ACCESS: ENGAGING KENTUCKY'S UNTAPPED TALENT AND MEDICALLY UNDERSERVED COMMUNITIES

In this panel discussion, state leaders will focus on expanding access to healthcare careers and services by engaging Kentucky's untapped talent and medically underserved communities. The conversation will explore innovative strategies and successful initiatives aimed at increasing career opportunities in healthcare, while addressing the unique challenges faced by underrepresented and underserved populations across the state.



Moderator
Callie Miracle
Workforce Center Director, KY Chamber of Commerce



Panelist
Whitney Allen
Commissioner, KY Department of Veterans Affairs



Panelist
Brenda Fitzpatrick
Center Director, NW AHEC



Panelist
Sen. Stephen Meredith
Chair, Health Services Committee



Panelist
Beth Shafer
Health Policy Specialist, CHFS

4:00-4:30 p.m.

Closing Plenary

WHAT'S NEXT? A REFLECTION AND CALL TO ACTION

In this final session, Nancy Galvagni will weave together the day's discussions by offering a strategic roadmap that can advance sustainable solutions and ensure progress in tackling workforce challenges within the healthcare sector.



Nancy Galvagni
*President and CEO
Kentucky Hospital Association*