

GEAR UP KY College & Career Coach Qualifications & Pay Rates

2022-2025

- GEAR UP College and Career Coaches will be paid hourly as interim employees through the Council on Postsecondary Education
- Minimum hourly rate is \$15/hr, for internship credit. Conferred Associate degree in specific area OR Associate in another area with 2 years relevant experience: min hourly rate is \$16/hour with maximum rate of \$22/hour
- Hourly rate is based on education and relevant professional experience as outlined below.

Minimum Qualifications:

Enrolled undergraduate with minimum 60 college credit hours, seeking degree in the area of education, psychology, sociology, guidance counseling, business management, communications, or a closely related field.

Courses/degrees in the areas of teaching, guidance counseling, college and career advising, youth development, and/or social work preferred.

Candidates with an associate degree not in one of the areas outlined above will be considered if they have relevant experience in providing direct services to this age group.

Experience with high school age students is preferred.

\$15/hr	Internship: Enrolled undergraduate with minimum 60 college credit hours in area of education, psychology, sociology, guidance counseling, business management, communications or closely related field	<i>If staff member completes degree during first contract, enters new contract the following year with higher rate of pay plus retention increase.</i>
\$16/hr	<u>Associate degree</u> in one of areas outlined above OR an Associate degree in a different area and 2 years relevant experience in providing direct services to high school students.	<i>If staff member completes degree during first contract, enters new contract the following year with higher rate of pay plus retention increase.</i>
\$17/hr	<u>Bachelor's degree and <5 yrs. relevant work experience</u>	
\$18/hr	<ul style="list-style-type: none"> • <u>Master's</u> or above with 0 - 5 years exp. • <u>Bachelors</u> with 1-5 years experience AND teaching/counseling certificate • <u>Bachelors</u> and 5-10 yrs work experience 	
\$19/hr	<ul style="list-style-type: none"> • <u>Bachelors</u> with 5+ teaching/counseling experience • <u>Bachelor's</u> with 10+ yrs. exp. • <u>Master's</u> or Above and 5+ yrs experience 	